

08-03-12  
10-MED-12-1786  
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K27120

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
ERIE METROPOLITAN HOUSING AUTHORITY  
AND  
OHIO COUNCIL 8  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES LOCAL 3095  
(AFSCME) AFL-CIO**

Effective on the date of signing by all listed parties, the following statements represent the recently negotiated understanding between the parties and provide an addendum to the currently existing bargaining unit contract and job descriptions:

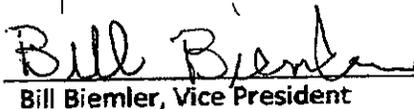
- The attached Maintenance Mechanic III Job Description is the result of recent discussions between the parties. The annual wage range for the Maintenance Mechanic III position is a base of \$37,960 and a cap of \$43,680.
- The intent by the parties is to upgrade one (1) of the existing Maintenance Mechanic II positions to the Maintenance Mechanic III position. The vacated Maintenance Mechanic II position shall not be refilled upon the appointment of the Maintenance Mechanic III position. Once this MOU is effective, a Maintenance Mechanic III job posting shall be internally posted for a period of three (3) business days, following which time qualified applications for the position shall be reviewed, interviews conducted (if necessary) and an appointment made.
- The attached Maintenance Mechanic I Job Description is also the result of recent discussion between the parties. The annual wage range for the Maintenance Mechanic I position is a base of \$29,120 and a cap of \$33,280.
- The intent by the parties with the Maintenance Mechanic I position is to create a training position for an employee to work their way into the higher level Maintenance Mechanic II position.
- Any reference to properties "owned" by Erie Metropolitan Housing Authority is understood to also include properties that are managed by Erie Metropolitan Housing Authority.
- The parties further agree that the Maintenance Mechanic I and Maintenance Mechanic III positions shall be included in the Bargaining Unit.

**FOR OHIO COUNCIL 8, AFSCME, AFL-CIO**

**FOR ERIE METROPOLITAN HOUSING AUTHORITY**

  
Michael LaMarca, President      7/31/12  
Date

  
Ralph Chamberlain, Executive Director      7/31/12  
Date

  
Bill Biemler, Vice President      7-31-12  
Date

  
David L. Blyth, Staff Representative      7.30.12  
Date  
AFSCME Ohio Council 8