

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into between the Fraternal Order of Police, Ohio Labor Council, Inc. (the Union), and the Allen County Sheriff (the Employer) and serves to settle State Employment Relations Board **Case number 11-MED-09-1227**; a wage re-opener for 2012 in the collective bargaining agreement covering the period of January 1, 2011 to December 31, 2013.

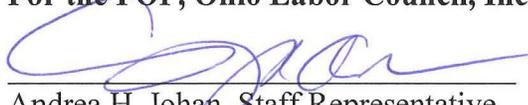
The parties agree that the wage for 2012 will be a lump-sum payment of four hundred dollars (\$400.00).

Therefore, all members of the bargaining unit covering patrol, corrections and dispatch shall receive a lump-sum payment of four hundred dollars (\$400.00).

The parties further agree to re-open negotiations concerning wages for 2013. Said re-opened negotiations shall commence on or about February 15, 2013 and shall be pursuant to Ohio Revised Code §4117. The parties agree to waive Section 4117.14 (G) (11) as to retroactivity for the re-opener negotiations.

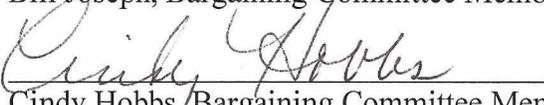
Date August 16, 2012

For the FOP, Ohio Labor Council, Inc:


Andrea H. Johan, Staff Representative

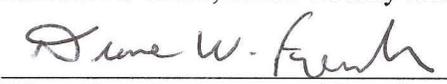

Andre McConahea, Bargaining Committee Member

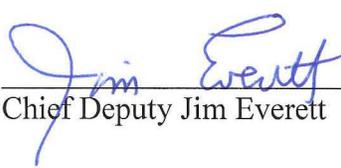

Bill Joseph, Bargaining Committee Member


Cindy Hobbs, Bargaining Committee Member

For the Allen County Sheriff:


Samuel A. Crish, Allen County Sheriff


Diane French, Attorney-Allen Co. Sheriff


Chief Deputy Jim Everett

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 10-MED-09-1146
OHIO LABOR COUNCIL, INC.,	}	
EMPLOYEE ORGANIZATION,	}	
	}	
and,	}	
	}	(This will close the open case for
ALLEN COUNTY SHERIFF,	}	Case No.(s): 11-MED-09-1227 &
EMPLOYER.	}	12-MED-09-0937)
	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
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614-224-5700

cc: Mr. Samuel Crish
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