

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF FACT-FINDING BETWEEN:

Perkins Township, Erie County, Ohio)	
)	Case No: 2016-MED-06-0638
and)	
)	Fact-Finder: Colman R. Lalka
United Automobile, Aerospace and Agri-)	
cultural Implement Workers of America,)	MEDIATED SETTLEMENT REPORT
Local 913)	

HEARING

Date of Hearing: October 11, 2017

Location of Hearing: Perkins Township, Eire County, Ohio

ATTENDANCE AT HEARING

For the Employer:

John Coppeler, Esq.

Gary Boyle, Administrator

Rick Crawford, Highway Department Superintendent

Lynn Hargrave, Administrative Assistant

Ashley Ohlemacher, Payroll

For the Union:

Chris Sims, UAW Servicing Representative

Troy Nemitz, UAW Local 913 Chairperson

Brian Kuns, UAW Local 913 Assistant Chairperson

BACKGROUND

Perkins Township, Erie County, Ohio recognizes the United Automobile, Aerospace and Agricultural Implement Workers of America, Local 913, as the bargaining representative for certain employees of the Township. The Bargaining Unit, duly certified by the State Employment Relations Board, had a Labor Agreement in effect that expired August 31, 2016.

Formal bargaining between the Parties has been ongoing. When impasse was reached, the Parties requested the Fact-Finder convene a hearing, attain relevant facts, and prepare a

report and recommendations in keeping with ORC 4117 and related Rules and Regulations adopted by SERB. The hearing was convened on the date and at the place indicated above.

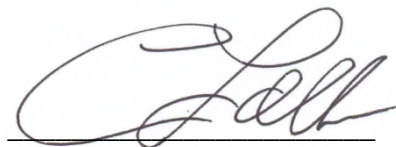
MEDIATION

Prior to the presentation of evidence and argument, mediation was requested by the Parties. Bargaining between the Parties had been ongoing, and Tentative Agreements reached on numerous issues. Each Party has in its possession executed copies of those Tentative Agreements. Regarding the issues remaining at impasse, the Fact-Finder acted as mediator with nine remaining issues being negotiated and resolved. Those nine issues were likewise reduced to writing and executed by the Parties with copies retained by each Party.

The Parties requested that the above-noted Tentative Agreements reached prior to the date of the Fact-Finding Hearing, as well as those issues resolved during mediation on the scheduled day of the Hearing, be incorporated into this Report, and this Report be issued as a Mediated Settlement Report. The Fact-Finder agrees to said requests of the Parties, and issues this Mediated Settlement Report.

MEDIATED SETTLEMENT REPORT

All matters regarded the Parties' successor Collective Bargaining Agreement have been fully resolved, and the successor Agreement is to reflect those resolutions.



Colman R. Lalka, Fact-Finder

Dated: October 17, 2017
Madison, Lake County, Ohio