

BEFORE THE STATE EMPLOYMENT RELATIONS BOARD
STATE EMPLOYMENT
RELATIONS BOARD

2008 AUG -5 A 8: 30

In the Matter of Fact Finding

County of Hamilton, Ohio
Employer

And

International Union of Operating Engineers,
Local 20, AFL-CIO
Union

S.E.R.B. CASE #08-MED-01-0015

Representing the Employer: Brett A. Geary, Esq.
Regional Manager
Clemans, Nelson and Associates, Inc.
Loveland, Ohio

Representing the Union: Terry Ware, Sr.
Business Manager
I.U.O.E., Local 20
Cincinnati, Ohio

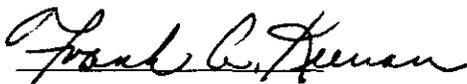
REPORT OF THE FACT FINDER

Frank A. Keenan
Fact Finder

This matter came on for a Fact Finding Hearing in Cincinnati, Ohio, on July 10, 2008. Prior to opening the hearing for receiving the evidence, contentions, and arguments of the parties' advocates concerning the ten (10) issues/contractual provisions in dispute, the undersigned initiated an effort to mediate said ten (10) issues. With the hard work and good faith efforts of the parties' advocates, Mr. Geary and Mr. Ware, and their respective bargaining committee members in attendance at the Hearing, and with some help from the undersigned, all ten (10) issues in dispute were resolved.

The undersigned has been advised by the advocates that as of July 28, 2008, the mediated settlement was ratified by both the Board of Commissioners and the Bargaining Unit employees.

Dated: July 30, 2008

A handwritten signature in cursive script, appearing to read "Frank A. Keenan".

Frank A. Keenan
Fact Finder