

**IN THE MATTER OF FACT-FINDING** STATE EMPLOYMENT RELATIONS BOARD

2007 MAY 17 A 11: 21

**BETWEEN**

**ORANGE TOWNSHIP**

**AND**

**INTERNATIONAL ASSOCIATION OF FIREFIGHTERS  
LOCAL 3816**

**BEFORE: E. William Lewis**

**SERB Case # 07-MED-01-0036**

**PRICIPAL ADVOCATE FOR ORANGE TOWNSHIP**

**Mr. Robert D. Weisman, Attorney  
SCHOTTENSTEIN, ZOX & DUNN  
250 West Street  
Columbus, Ohio 43215**

**PRINCIPAL ADVOCATE FOR THE IAFFF**

**Mr. Henry A. Arnett, Attorney  
ARNETT & LIVORNO  
280 North High Street  
Columbus, Ohio 43215**

**AUTHORITY**

This matter was brought before Factfinder E. William Lewis, in keeping with applicable provisions of ORC 4117 and related Rules and Regulations of the Ohio State Employment Relations Board. The prates have complied in a timely manner with all procedural filings. The matter before the Factfinder is for consideration and recommendation based on merit and fact according to provisions of ORC 4117.

In attendance:

For the Employer:

Mr. Robert Weisman	Advocate
Mr. David Ball	Attorney
Ms. Gail Messmer	Administrator, Orange Township
Mr. Matt Noble	Assistant Chief

For the Union:

Mr. Henry Arnett	Advocate
Mr. Andrew Kalow	Treasurer, Local 3816
Mr. Kevin McDowell	Secretary, Local 3816
Mr. Keith Myers	Vice-President, Local 3816
Mr. Dave Noel	President, Local 3816

## **BACKGROUND:**

Orange Township is located in southern Delaware County, east of the Olentangy River. These negotiations are the third set of negotiations for a bargaining unit that was certified in 1999. The bargaining unit is composed of approximately; three Fire Inspectors, six Lieutenants, and thirty-eight Firefighter/Paramedics.

Bargaining sessions were held with the fact finder on 5/2/07 and 5/11/07. At the commencement of the 5/2 meeting, the parties introduced fourteen Articles to be revised and three new provisions, all to be potentially incorporated in the new Agreement. As a result of the number of unresolved issues, the parties and the fact finder agreed to first attempt mediation. If there were any issues unresolved, a Fact Finding Hearing would be held to address the remaining open issues. All issues were resolved through mediation and Tentative Agreements were prepared and signed by the parties.

## **SUMMARY AND RECOMMENDATIONS:**

The fact finder enjoyed working with the parties in mediation. I would like to commend the committees for their efforts in resolving the issues. I believe the recommendations (tentative agreements) will allow the parties to continue to improve their labor-management relationship.

To the best of my knowledge, this Report complies with the applicable provisions of ORC 4117 and its related Rules and Regulations adopted by the State Employment Relations Board.

During negotiations, and mediation with the fact finder, the parties reached tentative agreements on all the open issues. These Tentative Agreements, along with the sections of the current Agreement, not negotiated and/or changed, are hereby incorporated as the Factfinder's recommendations for this Report.

Respectfully submitted and issued in Columbus, Ohio this 16<sup>th</sup> day of May 2007.



E. William Lewis, Factfinder