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STATE EMPLOYMENT
RELATIONS BOARD

2006 MAY -3 A 10: 59

May 1, 2006

Hernando Harge
Staff Representative
AFSCME Ohio Council 8
3250 Euclid Avenue
Cleveland, Ohio 44115-2529

Edgilio Morales
Chief Negotiator
Cuyahoga County
Labor & Employment Relations Division
1255 Euclid Avenue, Room 310
Cleveland, Ohio 44115-1810

**Re: AFSCME, Ohio Council 8 and Cuyahoga County Board of
Commissioners
SERB Case No.: 05-MED-09-1015**

Dear Mr. Harge and Mr. Morales:

Enclosed please find my fact-finding report in the above matter. I trust you will find it in order. If you have any questions, please do not hesitate to contact me. Also, enclosed is my invoice.

Thank you again for selecting me as Fact Finder in this matter. I enjoyed working with you and hope to do so again.

Very truly yours,



Daniel G. Zeiser

Enc.

Cc. Mary E. Robertson, SERB



STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

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In the Matter of:	:	
	:	
Ohio Council 8, American	:	
Federation of State, County	:	
and Municipal Employees,	:	05-MED-09-1015
AFL-CIO, Payroll Division	:	
	:	FACT FINDING REPORT
and	:	FINDINGS AND RECOMMENDATIONS
	:	
Cuyahoga County Board of	:	May 1, 2006
Commissioners	:	

APPEARANCES

For the Union:

Hernando Harge, Staff Representative
Shawneen Hicks, Negotiating Committee
Adreanne Russell, Negotiating Committee

For the County:

Edgilio Morales, Chief Negotiator
Anthony Perlatti, Labor Relations Specialist

Daniel G. Zeiser
Fact Finder
P.O. Box 43280
Cleveland, Ohio 44143-0280
440-449-9311

I. BACKGROUND

The Fact Finder was selected by agreement of the parties pursuant to Ohio Revised Code Section 4117.14(C) and Ohio Administrative Code Section 4117-9-03(A).

The fact-finding involves the County and employees in its Payroll Division. The bargaining unit consists of twelve (12) employees in the Payroll Division. The unit is represented by Ohio Council 8, American Federation of State, County and Municipal Employees, AFL-CIO. The unit is newly organized. This fact finding involves the initial collective bargaining agreement between the parties.

Cuyahoga County is located in northeast Ohio. It is an urban county with Cleveland as its largest city and county seat. Its population is approximately one million three hundred thousand residents, making it the most populous county in Ohio.

The parties met on a number of occasions. They were able to agree on most of the provisions of the initial agreement. At the time of the hearing, there were two (2) items upon which they were unable to agree.

II. THE HEARING

The fact-finding hearing was held on April 26, 2006 at the offices of the County's Labor Relations Department. Prior to the hearing, the parties requested that the Fact Finder engage in mediation of the issues in dispute. Through mediation, the parties were able to resolve the issues.

III. ISSUES AND RECOMMENDATIONS

Resolved Issues

During the hearing, the parties agreed upon the only remaining issues in dispute.

Those issues were:

1. Wages; and
2. Personal Day.

The parties, then, have agreed upon the entire initial collective bargaining agreement. The parties will draft the necessary language.

Daniel G. Zeiser
Fact Finder

Dated: May 1, 2006.