

Memorandum of Understanding

This Memorandum of Understanding is entered into the by the City of Athens (the Employer) and the American Federation of State, County and Municipal Employees, Local 2403 (2) (the Union). As a result, of the contract negotiation regarding Birthday Holiday the parties agree to the following modification of Article 19, Birthday Holiday.

Article 19- Birthday Holiday

- 1. In case no change in dates for allocation of birthday holiday creates a situation where an employee would miss their birthday holiday from the previous years.**

Date: 12-10-18

A blue ink signature of Steve Patterson, consisting of a stylized 'S' and 'P' followed by a horizontal line.

Steve Patterson, Mayor

A blue ink signature of Brian Zoulek, written in a cursive style above a horizontal line.

Brian Zoulek, Chapter Chair

A blue ink signature of Andrew B. Stone, written in a cursive style above a horizontal line.

Andrew B. Stone, Service-Safety Director

A blue ink signature of Lance Allison, consisting of a stylized 'L' and 'A' followed by a horizontal line.

Lance Allison, Committee Member

A blue ink signature of Rebeca Marsh, written in a cursive style above a horizontal line.

Rebeca Marsh, Human Resources Director

A blue ink signature of Gary Arnold, written in a cursive style above a horizontal line.

Gary Arnold, Staff Representative