

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into this 10th day of October, 2017 by and between the Buckeye Local Schools District Board of Education ("Board") and the Buckeye Local Education Association ("BLEA") (collectively, the "Parties").

WHEREAS, the Board is the responsible party for adopting district policy on staff evaluations, and

WHEREAS the Board has designated Student Growth Measure and Evaluation committees in its negotiated agreement with BLEA for recommending policy on use of Student Growth Measures in staff evaluations, and

WHEREAS, the Board recognizes the still-evolving nature of Ohio Teacher Evaluation System (OTES) principles and the ever-changing implications of Ohio's Computer-Based Assessments,

THEREFORE, BE IT RESOLVED the parties agree to the following:

1. Buckeye Local Schools (BLS) will use shared attribution on the Fall, 2017, Report Card graduation rate indicator for the SGM. This model will apply to all staff as defined by the district OTES committee and according to state law whose OTES growth component is not fully based on a value-added designation.
2. BLS will utilize the OTES Performance Rubric regarding all employment decisions. The SGM designation will be used only for state reporting in eTPES.

THEREFORE, BE IT FURTHER RESOLVED that it shall be also agreed that this agreement shall expire at the end of the 2017-2018 school year.

Elizabeth Snell

For the Association

10-18-17

Date

Barbara A. Gunkelman

For the Buckeye Local Board of Education

10-10-17

Date