

Allen East Local Schools

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Mel Rentschler, Superintendent
Andrea Snyder, Treasurer/CFO
Heather Patterson, Elementary Principal
Jarrod Wehri, Middle School Principal
Keith Baumgartner, High School Principal
Bill Mattevi, Director of Operations

17-MED-03-0349

Memorandum of Understanding Allen East Board of Education and OAPSE Local 558

On 8-31-2017 the Allen East Board of Education and OAPSE Local 558 agree to enter into a Memorandum of Understanding (MOU) adding the following language to the current collective bargaining agreement:

Current Language Article XIX Insurance Benefit

B. Medical Insurance: The Board may select and change the benefit plan(s). The Board of Education's contribution to single, family, or other enrollment of medical insurance benefits, is 85% of the premium of the plan in which the employee enrolls. Employees beginning employment after July 1, 2008 will be eligible for Board assisted payment of a single plan only. If the employee desires a family plan, they will pay the additional premium in its entirety.

Where more than one spouse is employed by the Board, the Board will pay 100% of the cost of two (2) single plans or, if there are other dependents, 100% of the cost for one family plan. The Board will continue its past practice as to eligibility of employees for full benefits

New Language

B. Medical Insurance: The Board may select and change the benefit plan(s). The Board of Education's contribution to single, family, or other enrollment of medical insurance benefits, is 85% of the premium of the plan in which the employee enrolls. Employees beginning employment after July 1, 2008 will be eligible for Board assisted payment of a single plan only **excluding the mechanic/maintenance position that is eligible for a family plan.** If the employee desires a family plan, they will pay the additional premium in its entirety.

Where more than one spouse is employed by the Board, the Board will pay 100% of the cost of two (2) single plans or, if there are other dependents, 100% of the cost for one family plan. The Board will continue its past practice as to eligibility of employees for full benefits

Appendix-Salary Schedule

Add Mechanic to the salary schedule with schedule attached.

Brian F. Hershberg 9-19-17
Allen East Board President Date

Andrea Snyder 9-19-17
Allen East CFO Date

OAPSE Representative Date

Mel Rentschler 9-22-17
Allen East Superintendent Date

Kathy Hutchinson 9-14-17
OAPSE Local 558 President Date

Shana Frost 9/14/17
OAPSE Representative Date

**ALLEN EAST LOCAL SCHOOLS
SALARY SCHEDULE
MECHANIC (260 DAYS - 8 Hours Per Day)
EFFECTIVE 7/1/2017**

2017-2018 2018-2019 2019-2020
\$ 0.40 \$ 0.40

EXPERIENCE			
0	\$19.00	\$19.40	\$19.80
1	\$19.13	\$19.53	\$19.93
2	\$19.38	\$19.78	\$20.18
3	\$19.61	\$20.01	\$20.41
4	\$19.78	\$20.18	\$20.58
5	\$20.05	\$20.45	\$20.85
6	\$20.27	\$20.67	\$21.07
7	\$20.52	\$20.92	\$21.32
10	\$20.65	\$21.05	\$21.45
15	\$20.92	\$21.32	\$21.72
20	\$21.19	\$21.59	\$21.99
23	\$21.45	\$21.85	\$22.25
27	\$21.77	\$22.17	\$22.57