

BATH LOCAL SCHOOLS

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MEMORANDUM OF UNDERSTANDING REGARDING PAY FOR FOUR HOUR IN-SERVICE TRAINING

Without the Board of Education admitting any violation of the Collective Bargaining Agreement, and in consideration of the mutual promises contained herein, OAPSE Local No. 357 and the Board of Education agree to the following terms with respect to the grievance dated September 12, 2017 regarding pay for the four (4) hour bus driver in-service training held on August 8, 2017:

1. Bus Drivers that attended all four (4) hours of the August 8, 2017 training ("affected bus drivers") will be paid for a total of four (4) hours at the rate of a minimum field trip, or four (4) hours of pay. In the August 18, 2017 pay, affected bus drivers were paid for two (2) hours. The affected bus drivers will be paid the remaining two (2) hours in the September 29, 2017 pay.
2. Signatures on this Memorandum constitute the withdrawal of the grievance by OAPSE without any further action needed by either party.
3. All parties agree that this Memorandum is in no way precedent-setting and is in effect for the training held on August 8, 2017 only. This Memorandum shall not be introduced, referred to, or in any other way utilized by any party during collective bargaining, or in any arbitration, investigation, litigation, or administrative hearing, except as may be necessary to enforce its provisions and terms.


OAPSE LOCAL NO. 357



President

Sept 27, 2017

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION



Superintendent

Annette K. Norman
Treasurer

Sept 27 2017