

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“Agreement”) is entered into, by and between the Bethel Local Schools Board of Education (“Board of Education” or “Board”) and the Bethel Education Association (“BEA”) effective from the date of the signatories indicated below. The Board of Education and the BEA shall be referred to jointly as the Parties.

WHEREAS, the Board of Education and the BEA are Parties to a Negotiated Agreement effective August 1, 2017 through July 31, 2021 (“Negotiated Agreement”); and

WHEREAS, the Board has provided the financial support, guidance and a supplemental contract for a Boy’s Golf team; and

WHEREAS, the educational programs and activities of Bethel Local Schools receive federal education funds, thereby requiring that they operate in a nondiscriminatory manner and abide by Title IX obligations;

NOW, THEREFORE, BE IT RESOLVED, that the Parties agree as follows:

- 1) The position of a girl’s golf coach will be incorporated into the Negotiated Agreement as a supplemental salary position within the current GOLF heading with all due rights and responsibilities.
- 2) The position of girl’s golf coach will be compensated as an annual, limited contract at Experience Step 0 in the amount of \$2,576, per annum to be paid in two installments to be concluded no later than June 1st of the applicable school year.
- 3) This supplemental position will be posted and awarded as per contract.

The following changes, as agreed, will serve as an amendment to the Negotiated Agreement between the Association and the Board, effective August 1, 2017 through July 31, 2021. The Association and the Board acknowledge that this Memo of Understanding is binding upon the Parties. The Parties acknowledge and agree that this Agreement may be enforced, in the event of a breach, through the established, negotiated Grievance Procedure.

IN WITNESS WHEREOF, the Parties, by themselves or through their authorized representatives acting as such, and intending to be legally bound, hereby set their hands as of the date written below.

AGREED:

BETHEL LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

By: Virginia Potter Date: July 16, 2018
Virginia Potter, Superintendent

BETHEL EDUCATION ASSOCIATION

By: Traci Brewer Date: July 16, 2018
Traci Brewer, BEA Local President