

MEMORANDUM OF UNDERSTANDING
 Between
 SUGARCREEK EDUCATION ASSOCIATION (SEA)
 And
 BELLBROOK-SUGARCREEK BOARD OF EDUCATION

Article VI, section 6.031

This Memorandum of Understanding between Sugarcreek Education Association and the Bellbrook-Sugarcreek Board of Education will amend the supplemental rate of pay for the positions of Swim/Dive. Because of the steady increase in number of participants, length of season and participation in OHSAA tournaments, the rate has dropped well below coaches in sports with similar demands. Current participation in Swimming/Diving is fifty (50) athletes.

CURRENT

Position	Quantity	Index	Pay	Totals
HS Swimming/Dive Coach	1	0.073	\$2,278.59	\$6,204.25 for 3 positions
HS Ass't Swim/Dive	3*	0.045	\$1,712.83	\$7,917.08 for 4 positions

* 3rd to be used as numbers dictate

PROPOSED

Position	Quantity	Index	Pay	Totals
HS Swimming/Dive Coach	1	0.114	\$4,339.18	\$9,972.50 for 3 positions
HS Ass't Swim/Dive	3*	0.074	\$2,816.66	\$12,789.16 for 4 positions

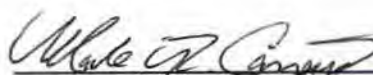

* 3rd to be used as numbers dictate

OR (when Boy's and Girl's coaches are hired)

HS Swimming/Dive Coach	1	0.086	\$3,273.41	\$9,363.48 for 3 positions
HS Swimming/Dive Coach	1	0.086	\$3,273.41	\$12,180.14 for 4 positions
Ass't Swim/Dive	2*	0.074	\$2,816.66	

To be used as numbers dictate

This memorandum is retroactive to the original signing of the Master Agreement which took effect on July 1, 2017 and will remain in effect until such language is bargained to be changed by the parties. The provisions of the negotiated agreement between the parties here are not altered by the MOU and remain unchanged.

 <hr/> Association President	2/8/18 <hr/> Date	 <hr/> Superintendent	2/8/18 <hr/> Date
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