

05-03-2018  
2545-02  
17-CON-02-2545  
K35662

**Head Custodian Salary Schedule**

	2.0% increase	2.0% increase	2.0% increase
<b>Experience</b>	<b>August 1, 2017</b>	<b>August 1, 2018</b>	<b>August 1, 2019</b>
0	\$ 17.26	\$ 17.61	\$ 17.96
1	\$ 17.46	\$ 17.81	\$ 18.17
2	\$ 17.64	\$ 17.99	\$ 18.35
3	\$ 17.83	\$ 18.19	\$ 18.55
4	\$ 17.99	\$ 18.35	\$ 18.72
5	\$ 18.20	\$ 18.56	\$ 18.93
6	\$ 18.37	\$ 18.74	\$ 19.11
7	\$ 18.57	\$ 18.94	\$ 19.32
8	\$ 18.75	\$ 19.13	\$ 19.51
9	\$ 18.93	\$ 19.31	\$ 19.70

When a custodial employee is assigned to a building head position, he/she will receive the higher rate of pay after three (3) consecutive days if that rate exceeds his/her regular rate. All head custodians shall have a starting time between 6:00 AM and 9:00 AM.

**Custodian Salary Schedule**

	2.0% increase	2.0% increase	2.0% increase
<b>Experience</b>	<b>August 1, 2017</b>	<b>August 1, 2018</b>	<b>August 1, 2019</b>
0	\$ 15.58	\$ 15.89	\$ 16.21
1	\$ 15.74	\$ 16.06	\$ 16.38
2	\$ 15.91	\$ 16.23	\$ 16.55
3	\$ 16.08	\$ 16.40	\$ 16.73
4	\$ 16.25	\$ 16.58	\$ 16.91
5	\$ 16.44	\$ 16.77	\$ 17.11
6	\$ 16.61	\$ 16.94	\$ 17.28
7	\$ 16.77	\$ 17.11	\$ 17.45
8	\$ 16.97	\$ 17.31	\$ 17.66
9	\$ 17.14	\$ 17.48	\$ 17.83

**Second shift premium: add \$.25 per hour**

**Third shift premium: add \$.35 per hour**

**When a custodial employee is assigned to a building head position, he/she will receive the higher rate of pay after three (3) consecutive days if that rate exceeds his/her regular rate. All head custodians shall have a starting time between 6:00 AM and 9:00 AM.**

**Bus Driver Salary Schedule**

2.0% increase    2.0% increase    2.0% increase

<b>Experience</b>	<b>August 1, 2017</b>	<b>August 1, 2018</b>	<b>August 1, 2019</b>
0	\$ 18.17	\$ 18.53	\$ 18.90
1	\$ 18.49	\$ 18.86	\$ 19.24
2	\$ 18.76	\$ 19.14	\$ 19.52
3	\$ 19.04	\$ 19.42	\$ 19.81
4	\$ 19.34	\$ 19.73	\$ 20.12
5	\$ 19.64	\$ 20.03	\$ 20.43
6	\$ 19.91	\$ 20.31	\$ 20.72
7	\$ 20.21	\$ 20.61	\$ 21.02
8	\$ 20.49	\$ 20.90	\$ 21.32
9	\$ 20.78	\$ 21.20	\$ 21.62

Effective 9/18/17, substitute bus drivers' hourly pay rate equals zero (-0-) years on the salary schedule.

**Mechanical Maintenance Salary Schedule**

2.0% increase    2.0% increase    2.0% increase

<b>Experience</b>	<b>August 1, 2017</b>	<b>August 1, 2018</b>	<b>August 1, 2019</b>
0	\$ 17.62	\$ 17.97	18.33
1	\$ 17.79	\$ 18.15	18.51
2	\$ 17.95	\$ 18.31	18.68
3	\$ 18.12	\$ 18.48	18.85
4	\$ 18.28	\$ 18.65	19.02
5	\$ 18.50	\$ 18.87	19.25
6	\$ 18.66	\$ 19.03	19.41
7	\$ 18.82	\$ 19.20	20.16
8	\$ 19.00	\$ 19.38	19.77
9	\$ 19.17	\$ 19.55	19.94

**Secretary Salary Schedule**

2.0% increase    2.0% increase    2.0% increase

<b>Experience</b>	<b>August 1, 2017</b>	<b>August 1, 2018</b>	<b>August 1, 2019</b>
0	\$ 13.70	\$ 13.97	\$ 14.25
1	\$ 13.92	\$ 14.20	\$ 14.48
2	\$ 14.15	\$ 14.43	\$ 14.72
3	\$ 14.37	\$ 14.66	\$ 14.95
4	\$ 14.57	\$ 14.86	\$ 15.16
5	\$ 14.78	\$ 15.08	\$ 15.38
6	\$ 15.01	\$ 15.31	\$ 15.62
7	\$ 15.21	\$ 15.51	\$ 15.82
8	\$ 15.45	\$ 15.76	\$ 16.08
9	\$ 15.66	\$ 15.97	\$ 16.29

**Food Service and Aides Salary Schedule**

2.0% increase    2.0% increase    2.0% increase

<b>Experience</b>	<b>August 1, 2017</b>	<b>August 1, 2018</b>	<b>August 1, 2019</b>
0	\$ 13.04	\$ 13.30	\$ 13.57
1	\$ 13.18	\$ 13.44	\$ 13.71
2	\$ 13.32	\$ 13.59	\$ 13.86
3	\$ 13.48	\$ 13.75	\$ 14.03
4	\$ 13.61	\$ 13.88	\$ 14.16
5	\$ 13.75	\$ 14.03	\$ 14.31
6	\$ 13.91	\$ 14.19	\$ 14.47
7	\$ 14.04	\$ 14.32	\$ 14.61
8	\$ 14.19	\$ 14.47	\$ 14.76
9	\$ 14.34	\$ 14.63	\$ 14.92

**Building Cafeteria Managers: add \$1.00 per hour**

**Head Cook: add \$.25 per hour**

**Certified Bus Mechanic Salary Schedule**

<b>Experience</b>	<b>2.0% increase</b>		<b>2.0% increase</b>		<b>2.0% increase</b>	
	<b>August 1, 2017</b>	<b>August 1, 2018</b>	<b>August 1, 2018</b>	<b>August 1, 2019</b>	<b>August 1, 2019</b>	<b>August 1, 2019</b>
0	\$ 23.46	\$ 23.93	\$ 23.93	\$ 24.41	\$ 24.41	\$ 24.41
1	\$ 23.69	\$ 24.16	\$ 24.16	\$ 24.64	\$ 24.64	\$ 24.64
2	\$ 23.90	\$ 24.38	\$ 24.38	\$ 24.87	\$ 24.87	\$ 24.87
3	\$ 24.12	\$ 24.60	\$ 24.60	\$ 25.09	\$ 25.09	\$ 25.09
4	\$ 24.35	\$ 24.84	\$ 24.84	\$ 25.34	\$ 25.34	\$ 25.34
5	\$ 24.64	\$ 25.13	\$ 25.13	\$ 25.63	\$ 25.63	\$ 25.63
6	\$ 24.85	\$ 25.35	\$ 25.35	\$ 25.86	\$ 25.86	\$ 25.86
7	\$ 25.07	\$ 25.57	\$ 25.57	\$ 26.08	\$ 26.08	\$ 26.08
8	\$ 25.31	\$ 25.82	\$ 25.82	\$ 25.34	\$ 25.34	\$ 25.34
9	\$ 25.53	\$ 26.04	\$ 26.04	\$ 26.56	\$ 26.56	\$ 26.56