

**Memorandum of Understanding  
Between  
Brimfield Fire Fighters  
IAFF Local 4031  
And  
Brimfield Township**

The members of IAFF Local 4031 and Brimfield Township agree to the following change of Article 31.3 Effective January 1st, 2018.

**Article 31.3 Personal Hours**

The Fire Prevention Lieutenant will receive personal time in the following steps:  
Year 1- (20) twenty hours, year 2- (40) hours, year 3- (60) hours, and year 4- (80) hours per calendar year. Personal hours will max at (80) hours. Said leave may be taken in (4) hour increments. Any unused personal hours shall not be carried over from year to year, and any unused personal hours will be forfeited.

**For Brimfield Township**

X

Chris Mulhally  
Fire Chief

**For IAFF Local #4031**

X

Carl Eschbach  
President, IAFF Local #4031

X

Conrad Sesiparis  
Vice President, IAFF Local #4031