

10-05-2018  
2248-03  
16-MED-09-1051  
K36088

MEMORANDUM OF UNDERSTANDING  
MINIMUM GUARANTEE PER ROUTE

This memorandum is entered into the 1<sup>st</sup> day of March 2018, by and between the Barberton City School District Board of Education hereinafter referred to as the ("Board") and the Ohio Association of Public School Employees, Local #140 hereinafter referred to as the ("Association").

Whereas, the Board and Administration mutually desire to amicably agree to stipulate to the following:

Now therefore, in consideration of and for the mutual promises and covenants contained herein, the parties have hereby agreed to as follows:

*To allow, the minimum guarantee per route to be 5 hours per day with pre-inspection and warm-up time included within the 5 hours.*

*In the event that current 2018 busing levels for Elementary, Middle and High School are reduced, the minimum guarantee per route will revert to 4.5 hours per day minimum with pre-inspection and warm-up time included within the 4.5 hours.*

**MEMORANDUM OF UNDERSTANDING**

**Between**

**Barberton City Schools**

**And**

**OAPSE Local 140**

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Any current OAPSE employee in the Barberton City School District shall have a one-time choice of either staying in stretch pay or opting out of stretch pay. All requests to opt out of stretch pay shall be in writing and submitted to the Treasurer's office no later than November 17, 2017.

If an employee decides to opt out of stretch pay, it will be effective January 1, 2018.

Any OAPSE employee hired on or after January 1, 2018 will not be eligible for stretch pay and will be paid on an hourly basis.

Anita Downer 10-25-17

For the Union

Date

Megann Beckett 11/28/17

For the Board

Date