

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered into by the **AYERSVILLE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** ("Board") and the **AYERSVILLE EDUCATION ASSOCIATION** ("Association").

**WHEREAS**, the Board and Association are parties to a current Collective Bargaining Agreement; and

**WHEREAS**, the Board and the Association wish to enter into a Memorandum of Understanding to update Article V Section B Medical Waiver Option.

**NOW, THEREFORE, BE IT AGREED** upon by the Board and the Association as follows:

Bargaining unit members may waive their right to medial insurance and may elect to receive a waiver (opt out). The waiver shall be offered in the context of Section 125 of the internal revenue code and all rules pertaining to it. Bargaining unit members who are eligible for the health insurance opt out as provided by the district shall inform the Treasurer of their intent by August 1 for the 2016-2017 school year and thereafter. These members shall then receive an opt out equal to \$2,000. Bargaining unit members waiving this right will receive a lump sum on the first pay period of August. This opt out will be granted each year so long as the individual is not reinstated in the Board medical plan.

This MOU shall replace Article V: Fringe Benefits, Section B, first paragraph only, and be affixed to the Collective Bargaining Agreement.

IN WITNESS WHEREOF, the duly authorized representatives of the **AYERSVILLE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** and the **AYERSVILLE EDUCATION ASSOCIATION** have executed this Memorandum on the dates opposite their signatures.

*Lisa L. West* 10/5/16  
*Allen Baker* 10/5/16  
Association President      Date

*Don Dighi* 10-5-16  
Superintendent      Date