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TEAMSTERS LOCAL UNION 436

AND

THE CITY OF ROCKY RIVER

CONTRACT FOR 2016 - 2018

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MEMORANDUM OF UNDERSTANDING

Article 16(c)

(General Laborer Temporary Assignments)

This Memorandum of Understanding is entered into between Teamsters Local Union 436 and the City of Rocky River concomitant with the execution of the 2016-2018 Collective Bargaining Agreement entered into between the parties.

The specific subject matter of this Memorandum of Understanding is temporary assignments for general laborers performing special equipment operator job responsibilities outside of his designated classification (Article 16(c)). Special equipment operators include the positions of Backhoe operator, Vac All operator, Sweeper operator, Sewer Jet operator, and Aerial Truck Operator. General laborers who perform special equipment operator jobs and tasks for one hour or more in any particular day as assigned by a supervisor, shall be paid at an additional rate of \$1.00 per hour greater than the employee's normal rate of pay for actual time worked.

This Memorandum of Understanding shall be in effect for one year to and including June 1, 2017, and subject to extension upon mutual agreement of the City and the Union.

TEAMSTERS LOCAL UNION 436

THE CITY OF ROCKY RIVER

By: Chris Pavone  
Chris Pavone, Vice President

By: Pamela E. Bobst  
Pamela E. Bobst, Mayor

Date: 5-26-16

APPROVED AS TO FORM:

Andrew D. Bemer  
Andrew D. Bemer, Law Director

Date: 5-26-16

CP 8-18-16  
AB 8-18-16  
PB 8-18-16

⊗ Also included are brush truck operators for the months of April through September when there is a crew of 2 or more hangers.

MEMORANDUM OF UNDERSTANDING

Article 16(c)

(Recreation Grade(s) Temporary Job Assignments)

This Memorandum of Understanding is entered into between Teamsters Local Union 436 and the City of Rocky River concomitant with the execution of the 2016-2018 Collective Bargaining Agreement entered into between the parties.

The specific subject matter of this Memorandum of Understanding is temporary job assignments for Recreation Grade employees. A Facility Maintenance Crew Chief who performs jobs and tasks of Facilities Supervisor for one hour or more in any particular day as assigned by the Recreation Director, for the seasonal time period of May 1<sup>st</sup> through September 30<sup>th</sup> shall be paid at an additional rate of \$1.00 per hour greater than the employee's normal rate of pay for actual time worked. *And SPRING BREAK*

This Memorandum of Understanding shall be in effect beginning June 1, 2016 for one year to and including June 1, 2017, and subject to extension upon mutual agreement of the City and the Union.

TEAMSTERS LOCAL UNION 436

THE CITY OF ROCKY RIVER

By: *Chris Pavone*  
Chris Pavone, Vice President

By: *Pamela E. Bobst*  
Pamela E. Bobst, Mayor

Date: *8-18-16*

APPROVED AS TO FORM:

*Andrew D. Bemer*  
Andrew D. Bemer, Law Director

Date: *8-18-16*