

MEMORANDUM OF UNDERSTANDING BETWEEN
THE ANTWERP EDUCATION ASSOCIATION
AND THE
ANTWERP LOCAL SCHOOLS BOARD OF EDUCATION
RELATING TO THE ADDITION OF CHEERLEADING ADVISOR GR. 9 WINTER SEASON LEVEL K SUPPLEMENTAL

This Memorandum of Understanding is entered into by and between the Antwerp Local School District Board of Education ("Board") and the Antwerp Education Association ("AEA").

WHEREAS, the Board and the AEA are parties to a collective bargaining agreement ("Contract") effective through July 31, 2019; and

WHEREAS, the parties have a mutual interest with regards to proper supervision and instruction of students participating in cheerleading.

WHEREAS, the Board wishes to add to the negotiated agreement the Level K supplemental Cheerleading Advisor for 9th grade students winter season.

NOW THEREFORE, BE IT AGREED upon by The Board and the Antwerp Education Association as follows:

1. A Cheerleading Advisor for Grade 9 students supplemental will be added to the negotiated agreement in the Supplemental section level K effective for the 2018-2019 School Year.
2. A minimum of six (6) Grade 9 students must be committed to start and finish the winter season in order that the cheerleading advisor be hired and receive compensation for their services.
3. The supplemental will specifically be in place for the winter season to coincide with the boys' basketball season.
4. This agreement will remain in effect until the current contract, which is set to expire July 31, 2019, at which time a new negotiated agreement will go into effect containing the appropriate supplemental.
5. This Agreement constitutes the entire agreement between the Board and the AEA regarding the issues outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the parties.

IN WITNESS WHEREOF, the duly authorized representatives have executed this Memorandum on the dates opposite their signatures.

FOR ANTWERP EDUCATION ASSOCIATION

John R. Haggan 2/15/18
Name Date

Alta Berkheimer 2/15/18
Name Date

FOR ANTWERP LOCAL SCHOOLS BOARD OF EDUCATION

[Signature] 2/15/18
Name Date

Jana H. Schuetz 2/15/18
Name Date