

11-04-16  
15-MED-10-1107  
0171-02  
K33428

MEMORANDUM OF UNDERSTANDING

Regarding Holiday Leave Schedule

American Federation of State, County and Municipal Employees, Council 8  
Belmont County Commissioners re Building and Grounds Department

This Memorandum of Understanding ("MOU") is entered into between the American Federation of State, County and Municipal Employees, Ohio Council #8, Local 702, 2015-MED-10-1107 ("Union") and the Belmont County Board of Commissioners ("Commissioners"). This MOU explains the parties' intent regarding the designation of holidays under Article 27 of the collective bargaining agreement between the Commissioners and the Union that took effect as of March 1, 2016 (the "CBA").

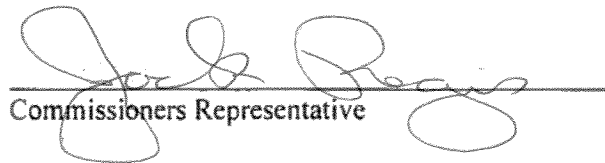
In exchange for the elimination of "General Election Day" (½ day per County policy) from the holidays listed in Article 27 of the CBA, the parties agree to add a paid full holiday scheduled November 25, 2016 [the day after Thanksgiving, eight (8) hours holiday pay].

This MOU shall only be in force and effect for the 2016 calendar year. Unless a subsequent agreement is reached, the Union shall retain only those holidays currently listed in Article 27 of the CBA during the 2017 calendar year.




This action shall not set a precedent regarding the designation of holiday days beyond 2016 and this MOU shall not form the basis for any claim of past practice or entitlement to advancement in the future.

  
Union Representative

10/31/16  
Date

  
Commissioners Representative

11/2/16  
Date

DATE APPROVED 11/03/16  
  
  
  
BELMONT COUNTY COMMISSIONERS