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JACKSON TOWNSHIP BOARD OF TRUSTEES/FOP/OLC-LIEUTENANTS
5/24/2016

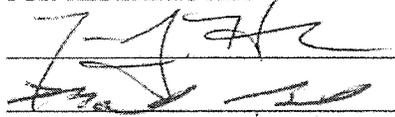
MEMORANDUM OF UNDERSTANDING
LIMITED WAIVER/ADJUSTMENT FOR OVERTIME CALCULATION

This memorandum of understanding is between the Jackson Township Board of Trustees (Employer) and FOP/OLC. The parties agree that the language contained below shall temporarily be adjusted and administered to include all paid time as hours worked for overtime eligibility. This adjustment shall be effective the first full pay period following ratification and shall expire on January 13, 2019 and be removed from the parties agreement. Thereafter, it may be renewed by mutual agreement of the parties. Below is the adjusted contract language.

ARTICLE 14
HOURS OF WORK AND OVERTIME

Section 1. The workweek for Bargaining Unit Members of the Jackson Township Police Department shall constitute forty (40) hours per week to be performed from 12:00 a.m. Saturday to 11:59 p.m. Friday. A workday shall be eight (8) hours or ten (10) hours in a twenty-four (24) hour period beginning with the start of the employees regularly established shift. A workweek shall be five (5) consecutive days followed by two (2) consecutive days off duty. All Bargaining Unit Members shall be compensated at the rate of one and one-half (1 1/2) times the Bargaining Unit Member's regular hourly rate for any work exceeding more than forty (40) hours in a workweek. For purposes of overtime eligibility ~~only all hours paid shall be considered hours worked will be considered~~. The regular hourly rate shall be the Bargaining Unit Member's annual base salary set forth in Article 20 of this Agreement divided by two thousand eighty (2,080) hours. The workday shall generally commence between 8:00 and 9:00 am. The Employer retains the right to change the workday in the case of operational necessity or by mutual consent, and such changes shall be reasonably applied.

FOR THE EMPLOYER



DATE SIGNED 6/14/16

FOR THE UNION



DATE SIGNED 6/14/16