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Memorandum of Understanding

The City of Reading and the Bargaining Units of the Reading Police Department desire a change to the Collective Bargaining Agreement between the Fraternal Order of Police, Ohio Labor Council, Inc. and The City of Reading, which expires on 12/31/2018. Specifically, Article 12 (Wages), FTO Compensation Section 1 is hereby revised to read (new language underlined):

1. The annual salary for Lieutenant's is determined by adding fifteen percent (15%) rank differential to the annual salary of the top step Patrol Officer.

Clerk/Dispatchers shall serve six (6) months in the Step to which they were appointed and one (1) year in each Step thereafter until the top Step is reached.

Clerk/Dispatchers hired with prior full-time municipal law enforcement Dispatch experience shall advance one (1) Step for each year of said full-time experience, up to a maximum of the top Step, after successful completion of their probationary period.

Patrolmen shall serve one (1) year in each Step before entering the top Step

Patrolmen hired with prior full-time municipal law enforcement road patrol experience shall advance one (1) Step for each year of said full-time experience, up to a maximum of the top Step, after successful completion of their probationary period.

The Employer will not implement a merit pay plan unless agreement on a plan is reached with the FOP.

Witness whereof the parties hereunto agree and signed by their representatives this 19 of August, 2016.

For the City of Reading



Robert Bemmer

For the FOP, OLC Inc.






