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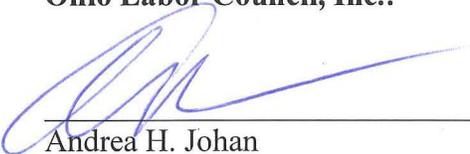
MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered between the Ohio State University and the Fraternal Order of Police, Ohio Labor Council, Inc. who are collectively the parties to a collective bargaining agreement covering full-time Alarm and Video Monitoring Officers in the Department of Public Safety.

The parties agree that within thirty (30) days after the full execution of the Agreement covering September 1, 2015 - August 31, 2017 each full-time bargaining unit member on staff as of November 1, 2015 shall receive a one-time training supplement advance in the amount of twelve hundred dollars (\$1,200.00) minus applicable withholdings.

Date 12-21-15

**On behalf of the Fraternal Order of Police,
Ohio Labor Council, Inc.:**

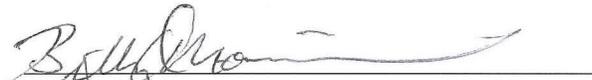


Andrea H. Johan
Senior Staff Representative

On behalf of The Ohio State University:



David Simpson
Chief Spokesperson
Labor Relations Manager
Office of Human Resources



Billy Morrison
Bargaining Committee Member