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Memorandum Of Understanding

By and Between

The Fraternal Order of Police/Ohio Labor Council, Inc.

And

The City of Sandusky, Ohio

The City of Sandusky, Ohio hereinafter (The Employer) and the FOP, Ohio Labor Council, Inc. hereinafter (The Union) do hereby enter into this Memorandum of Understanding regarding twelve (12) hour shift rotation.

1. The parties agree that the current (12) hour shifts rotation will stay in place in lieu of (8) hour shift rotations.
2. This shall only affect the Bargaining Unit Members assigned to the patrol division.
3. The Union agrees to surrender the shift differential stipend language as referenced in the current Collective Bargaining Agreement, Article 22, Section 22.3 for the period that the twelve (12) hour shift rotation remains in effect.
4. If/ When the Employer ceases the twelve (12) hour shift rotation, the shift differential stipend shall be immediately at its current rate(s) and schedule(s).
5. If/when the Employer ceases the twelve (12) hour shift rotation, the Employer shall post, not less than thirty (30) days in advance the changeover, notification to Bargaining Unit Members advising them of the pending return to an eight (8) hour schedule.
6. The parties agree that this Memorandum of Understanding, shall upon its execution, be in effect for the remainder of the current Collective Bargaining Agreement cycle (ending 12/31/2018), and may, if by mutual agreement between the parties, be extended as a continuing Memorandum of Understanding to the replacement Agreement.

IN WITNESS WHEREOF, the parties have hereunto signed by their authorized representative on this 13 day of June 2016.

FOR EMPLOYER:



FOR UNION (FOP):



