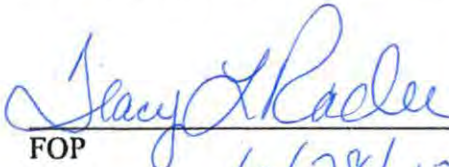


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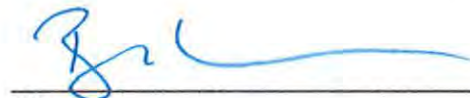
MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is entered into by and between the Fraternal Order of Police, Ohio Labor Council, Inc. (FOP) and the City of Bexley (City). This memorandum modifies Article 14, section 14.1 with respect to the wage rate paid to the animal control officer. Effective with the first full pay period in June 2017, the animal control officer will be paid \$28.85 per hour. This hourly rate will increase to \$29.57 effective January 1, 2018, reflecting a 2.5% increase.

This memorandum of understanding will be included as part of and incorporated into the current collective bargaining agreement between the FOP and the City. This memorandum shall not have any effect on the remaining provisions of the current collective bargaining agreement.



FOP Date
6/28/17



City Date
6/28/17