

MEMORANDUM OF UNDERSTANDING (MOU)  
between  
THE CITY OF CAMBRIDGE  
and  
FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC.

REGARDING ARTICLE 17 SECTION 2 MINIMUM STAFFING

Pursuant to Section 2. of the Collective Bargaining Contract (CBC) between the City of Cambridge and the FOP/Ohio Labor Council, Inc., the parties hereby agree to amend the CBC dated December 1, 2015 - November 30, 2018, as follows

Article 17

Section 2. Minimum Staffing. The City shall from five (5) a.m. to five (5) p.m. maintain a minimum force of two (2) full-time officers and one (1) dispatcher and from five (5) p.m. to five (5) a.m. the minimum force shall be three (3) fulltime officers and One (1) dispatcher.

In the event that the Department moves to an eight (8) hour shift, the parties agree to discuss minimum staffing levels.

For the purpose of this Article, "Full-time officer" shall include the Lieutenants, Sergeants and Patrol Officers, and will exclude the Chief, Captains and the Detectives.

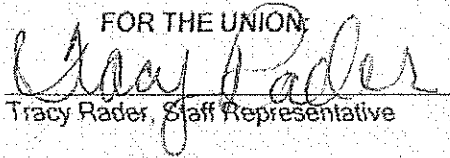
Also excluded in the minimum staffing requirement are Officers assigned to special assignments (i.e., Administrative Lieutenant and School Resource Officer and Officers assigned to Narcotics Investigations)

FOR THE CITY:

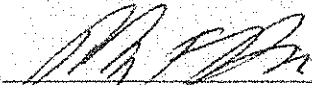


Tom Orr, Mayor

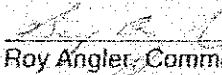
FOR THE UNION:



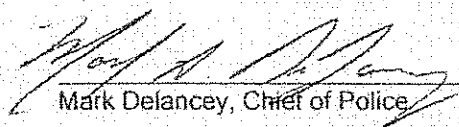
Tracy Rader, Staff Representative



Robert Hill, Director Of Public Service



Roy Angler, Committee Chairman



Mark Delancey, Chief of Police



Sgt. Christian Gebhart, Committee Member

6/15/18  
Date