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Memorandum of Agreement

The Ohio Association of Public School Employees (Local #684) and the Jefferson Local School District Board of Education ("Board") agree on the following provision related to the training costs for newly hired bus drivers:

1. The Board may pay the cost for training of newly hired bus drivers. If the Board pays the training costs for a bus driver and the bus driver separates from employment within two (2) years from the date the Board pays the training costs, the bus driver will be required to repay the Board for the full amount of the training costs. The repayment will be due immediately upon separation from employment. The Board reserves the right to set-off any amount owed by the bus driver to the Board from any payments due to the bus driver at the time of separation.
2. This Memorandum shall not constitute a past practice or precedent of any kind.

FOR:

Ohio Association of Public School
Employees

Pamela Hayes
President

August 24, 2015

Jefferson Local School District
Board of Education

William Mullett
William Mullett, Superintendent

August 21, 2015

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JEFFERSON LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION