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Memorandum of Agreement

The Ohio Association of Public School Employees (Local #684) ("Union"), Linda Collins, Cindy Zeallear and the Jefferson Local School District Board of Education ("Board") agree on the following provisions related to employees Linda Collins and Cindy Zeallear:

1. Per the Union's request, the Board and union have agreed to include Ms. Collins and Ms. Zeallear in the bargaining unit, effective August 17, 2015.
2. The Board will issue Ms. Collins and Ms. Zeallear continuing contracts at the next regularly scheduled Board meeting following approval of this Agreement.
3. For purposes of classification under the negotiated agreement, both Ms. Collins and Ms. Zeallear are to be included in the following classification: educational aide.
4. For purposes of defining seniority under Article 5.01 of the negotiated agreement, the following shall apply:
 - a. Linda Collins: For purposes of Classification Seniority, the "date of last employment" in the classification of educational aide shall be March 20, 2000. For purposes of System Seniority, the "date of uninterrupted service" shall be March 20, 2000.
 - b. Cindy Zeallear: For purposes of Classification Seniority, the "date of last employment" in the classification of educational aide shall be October 10, 2005. For purposes of System Seniority, the "date of uninterrupted service" shall be October 10, 2005.
5. This Memorandum shall not constitute a past practice or precedent of any kind on which either party can rely. Ms. Collins, Ms. Zeallear and the Union agree to waive any right to file any legal action, grievance or charge complaining of the facts and events that gave rise to this Agreement.

FOR:

Ohio Association of Public School Employees

Pamela Hayes 10/5/15
President Date

Linda Collins 10/5/15
Linda Collins Date

Cindy Zeallear 10/5/15
Cindy Zeallear Date

Jefferson Local School District
Board of Education

[Signature] 10/12/15
Superintendent Date

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JEFFERSON LOCAL SCHOOL DISTRICT