

ADDENDUM

15-MED-05-0510

Between**THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #676****And****THE WOODMORE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

WHEREAS, the Woodmore Local School District Board of Education ("Board") and the Ohio Association of Public School Employees Local #676 ("Association") are parties to a negotiated agreement for the period July 1, 2015 through June 30, 2018; and

WHEREAS, the Board and the Association have agreed to an addendum to that negotiated agreement as follows;

NOW, THEREFORE, THE PARTIES AGREE as follows:

1. Both parties agree the treasurer's office will make the needed payroll adjustments regarding the "creep rule" for the 2016-2017 school year.
2. Both parties agree to adjust the health, dental and vision insurance premium percentages paid by the Bargaining Unit Members and the Board. Any Bargaining Unit Member who works a minimum of 25 hours per week shall have 90% of the premium cost of Single coverage, and 80% of the premium cost of Employee/Child, Employee/Spouse, or Family paid by the Board.
3. Both parties agree the District Bargaining Unit Member(s) shall be afforded first opportunity to fill a substitute position prior to using any non-Bargaining Unit Member. The substitute position shall not interrupt the Bargaining Unit Members primary job. For extended absences in the aide classification, defined as an absence of one (1) week or more, every effort shall be made to assign one substitute for the entire absence. Bargaining Unit Members must be registered as a substitute at the Board approved temporary service in order to be considered as a sub.
4. In accordance with the "me too" clause regarding wages, each Bargaining Unit Member will receive the same 1.5% base wage increase as the District Teachers for school year(s) 2015-2016, and 2016-2017. Each Bargaining Unit Member will be paid in accordance with the attached wage schedule. Note change; Computer Aide/VLA Aide, Library Aide-Elementary has been changed to Computer Paraprofessional/VLA Paraprofessional, Library Paraprofessional-Elementary.
5. Both parties agree to delete "provided the day falls within their scheduled workdays" from the first paragraph of "Part V, Compensation, and related benefits, Holidays".
6. This addendum will automatically expire on June 30, 2018 unless the parties agree otherwise.
7. This addendum represents the entire understanding of the parties and supersedes any other agreement, whether written or oral. This addendum can only be modified in writing if signed by both parties.

WHEREFOR, the duly authorized representatives of the **WOODMORE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** and the **OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #676** have executed this Agreement on the dates opposite their signatures.

WOODMORE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

By *Jane Pearson* Date: 7/19/16

OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #676

By *K. Sorensen* Date: 7/28/16

**MEMORANDUM OF UNDERSTAND
BETWEEN THE
OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES, Local 676
AND
WOODMORE LOCAL BOARD OF EDUCATION
January 19, 2016**

It is understood Beth Schlea is required to accompany a student(s) to Sixth Grade Outdoor Camp. Said employee shall be paid at 1.5% of her base salary. Mrs. Schlea will receive \$257.49 for attending camp.

This memorandum will be effective for the camp date which is February 1, 2016 through February 5, 2016. This will be a one-time, non-precedent setting situation.



Robert Kelley, OAPSE President



Linda Bringman, Superintendent