

Contract (MOU) Addendum

Between Central Local Board of Education and

The Teachers' Association of the Central Local Schools

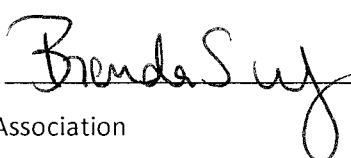
The following language will replace the current language in the MOU, page 54, Item 11 Professional Growth Plans or Improvement Plans.

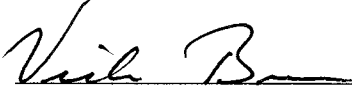
1. Teachers with a final summative rating of accomplished will develop a professional growth plan with a minimum of two goals and may choose their credentialed evaluator for the next evaluation cycle from the board approved list.
2. Teachers with a final summative rating of skilled will develop a professional growth plan with a minimum of two goals collaboratively with their credentialed evaluator and will have input on their credentialed evaluator for the next evaluation cycle from the board approved list.
3. Teachers with a final summative rating of developing will develop a professional growth plan with a minimum of two goals with their credentialed evaluator, who will grant final approval of the plan. The administration will assign the credentialed evaluator for the next evaluation cycle.
4. Teachers with a final summative rating of ineffective will develop an improvement plan with their credentialed evaluator, who will grant final approval of the plan. The administration will assign the credentialed evaluator for the next evaluation cycle.
5. A selection form, as attached, will be used for teachers who earn a Final Summative Rating of Accomplished to select their choice of credentialed and Skilled to provide input on a credentialed evaluator.

The following language is in addition to the current contract language.

Counselor Evaluation Pilot Year

1. The Counselor Evaluation will be piloted for 2016-2017 and 2017-2018.
2. The Counselor will choose two (2) categories to be evaluated on for the 2016-2017 pilot year.
3. The Evaluator will choose three (3) categories with input by the Counselor to be evaluated on for the 2017-2018 school year.
4. The Counselor will keep any paperwork generated by this process.
5. During these two pilot years nothing will be placed in the Counselor's personnel file.

 10/26/16
Association Date

 10-26-16
Board Date