

MEMORANDUM OF UNDERSTANDING No. 3
BETWEEN
CUYAHOGA VALLEY CAREER CENTER BOARD OF EDUCATION
AND
OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
AFSCME/AFL-CIO AND ITS LOCAL 597

01-13-16
15-MED-04-0450
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Whereas, the Cuyahoga Valley Career Center Board of Education ("Employer") and the Ohio Association of Public School Employees, AFSCME/AFL-CIO and its Local 597 ("Union") entered into a collective bargaining agreement for the period July 1, 2015 through June 30, 2018 ("CBA"); and,

Whereas the Employer and Union wish to resolve on a going forward basis, the application of the term "student contact" as it has been used to determine the wages of an Educational Aide.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

1. The parties agree that the student contact stipend that is provided in the Educational Aide salary schedule is intended to apply and will apply to those aides in the following programs:

Building & Property Maintenance; Hotels and Resorts; Transition to Work;
Sales & Service

2. The parties agree that the stipend does not apply to aides working in programs other than those identified above except that new and revised programs will be reviewed by the parties to determine whether the student contact stipend applies.

3. This Memorandum of Understanding is prospective only and does not apply to those working in the identified programs prior to the execution of this Memorandum.

4. The parties agree that this Memorandum of Understanding fully and finally resolves any and all issues, claims and/or disputes that were made or could have been made regarding the application of the student contact stipend up to the execution of this Memorandum.

5. All other terms of the CBA to remain in full force and effect.

Signed this 12th day of Dec, 2015.

Cuyahoga Valley Career Center Board of Education

By: 

Ohio Association of Public School Employees,
AFSCME/AFL-CIO and its Local 597

By: 