

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is made this 19<sup>th</sup> day of February, 2016, by and between the **NORTH CENTRAL EDUCATION ASSOCIATION** (Association) and the **NORTH CENTRAL SCHOOLS BOARD OF EDUCATION** (Board).

**WHEREAS**, the Board and Association are parties to a current Collective Bargaining Agreement in effect from August 1<sup>st</sup>, 2015 through July 31<sup>st</sup> 2018; and

**WHEREAS**, the Board and Association wish to enter into a Memorandum of Understanding regarding Trip Transportation pay rates found in Article: XII Section: O Item: 8 of the current Collective Bargaining Agreement from February 19<sup>th</sup>, 2016 forward until a successor agreement is negotiated; and

**NOW, THEREFORE BE IT AGREED** upon by the board and the Association as follows:

Article XII

Section O

8.) The rate of pay for field trips shall be a flat rate on the following schedule:

Trip Transportation MILEAGE PAY

Round trip of 50 miles or less \$50.00

Round trip between 51 and 100 miles \$70.00

Round trip between 101 and 150 miles \$90.00

Round trip between 151 and 200 miles \$110.00

Round trip between 201 and 250 miles \$130.00

Round trip between 251 and 300 miles \$150.00

Round trip between 301 and 350 miles \$170.00

Round trip between 351 and 400 miles \$190.00

Round trip between 401 and 450 miles \$210.00

Round trip between 451 and 500 miles \$230.00

Round trip of 501 miles and above \$250.00

When drivers are required to drive an extra trip within the district, the driver shall be paid at the rate of \$10.00 per trip.

**IN WITNESS WHEREOF**, the duly authorized representatives of the **NORTH CENTRAL LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** and the **NORTH CENTRAL EDUCATION ASSOCIATION** have executed this memorandum on the dates the opposite their Signatures.

NORTH CENTRAL EDUCATION  
ASSOCIATION

Heather J. Hall 2-19-16  
President Date

J. G. Smith 2-19-16  
Officer/Representative Date

NORTH CENTRAL SCHOOLS BOARD OF  
EDUCATION

Ken M. Boy 2/19/16  
Superintendent Date

Eric Smith 2-19-16  
Treasurer Date