MEMORANDUM OF UNDERSTANDING
between
MVCTC BOARD OF EDUCATION
and
MVCTC EMPLOYEES ASSOCIATION

08-18-16
15-MED-03-0229
3069-01
K32265

In order to clarify the negotiated agreement in place from July 1, 2015 to June 30, 2018, the parties hereby revise the language in Certified Article XXIV and Classified Article XXIII as follows:

H. Waiver:

Full-time employees who fulfill their regular contract days have the option to waive their hospitalization and/or dental coverage for a 12 month period. If the employee does not have insurance as of June 30 of the previous contract year, a stipend of $2,000 for waived hospitalization and dental, a stipend of $1,900 for waived hospitalization only, or a stipend of $100 for waived dental insurance only will be paid to the employee by July 31st after the waived year.

When an employee and the employee's spouse or domestic partner are both employed by the Board, and either one has family or employee plus children coverage with the board, they are not eligible for the above mentioned waiver.

I. Spousal Insurance Option:

Beginning January 1, 2016, the Board will pay a full-time employee, who is ~~also~~ **not** eligible for the waiver in this article, a lump sum annual payment of $1,500 for each plan year if:

1. the spouse or domestic partner, currently eligible to enroll in the District's family hospitalization insurance, enrolls in at least a single coverage (individual) plan with his or her employer**, other than the Miami Valley Career Technology Center**; and

2. the full-time employee acknowledges such enrollment via a spousal verification form and enrolls in either the District's employee plus children or single hospitalization insurance.

The full-time employees who fulfill their regular contract days the previous contract year will be paid by July 31st after the spousal exclusion year.

MIAMI VALLEY CAREER TECHNOLOGY CENTER BOARD OF EDUCATION

By _____
Negotiations Spokesperson

Date 8/17/2016

MIAMI VALLEY CAREER TECHNOLOGY CENTER EMPLOYEES ASSOCIATION

By _____
Negotiations Spokesperson

Date 8/17/2016