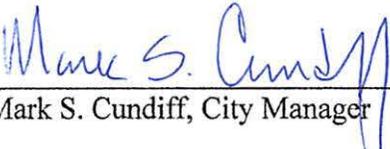
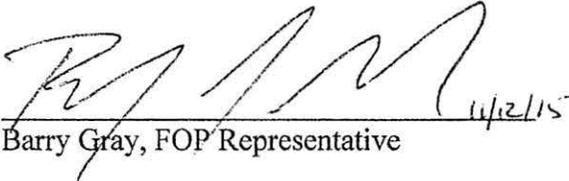


**THE CITY OF SIDNEY AND THE FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC PUBLIC SAFETY TELECOMMUNICATORS**

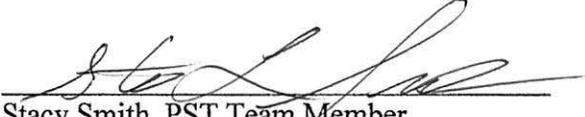
Agree that:

1. All employees covered by this contract and actively employed as of the signing of this contact will receive a one time \$2500 bonus gross in exchange for the elimination of Longevity from the contract. This bonus will be paid December 7, 2015.
2. All employees (actively employed) covered by this contract who were eligible for longevity under the prior contract will receive longevity from December 1, 2014 to November 30, 2015 based on base salary as of June30, 2015.
3. Starting December 1, 2015 and beyond there will be no longevity benefit.

  
\_\_\_\_\_  
Mark S. Cundiff, City Manager

  
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Barry Gray, FOP Representative

  
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Renee McDowell, PST Team Member

  
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Stacy Smith, PST Team Member