

02-16-16
15-MED-03-0194
0673-02
K32629

Memorandum of Understanding

OAPSE/AFSCME Local 4/AFL-CIO Local #494, hereinafter, referred to as the (“UNION”) and the Liberty Union-Thurston Local School District Board of Education, hereinafter, referred to as the (“BOARD”) enter in to this Memorandum of Understanding (“MOU”) for the purpose of adding a new salary schedule for the RN Nurse Aide position. The new salary schedule shall take effect immediately.

(See attached revised salary schedules 2015, 2016, 2017)

FOR THE BOARD:

Todd S. Olson, Superintendent
2/10/2016
DATE

David Bentley Jr
2/10/16
DATE

FOR THE UNION:

Kathleen Fulton
2/10/16
DATE

DATE

LIBERTY UNION-THURSTON LOCAL SCHOOLS											
FAIRFIELD COUNTY							IRN 046888				
CLASSIFIED SALARY SCHEDULE								<u>1.64373</u>			
7/1/2015				REVISED 02/01/2016				<u>1.3342</u>			
										RN	
STEPS	BUS DRIVER	BUS AIDE	COOKS	CUSTODIAN	FD SERV	MAINT.	MAINT. HELP	TEACH. AIDE	A	NURSE AIDE	I.S.S
0	\$17.24	\$12.56	\$15.02	\$15.24	\$15.02	\$20.35	\$17.51	\$14.12	\$15.42	\$22.46	\$21.96
1	\$17.42	\$12.74	\$15.24	\$15.40	\$15.24	\$20.53	\$17.67	\$14.30	\$15.60	\$22.64	\$22.26
2	\$17.60	\$12.92	\$15.40	\$15.60	\$15.40	\$20.71	\$17.87	\$14.50	\$15.78	\$22.82	\$22.56
3	\$17.79	\$13.10	\$15.60	\$15.78	\$15.60	\$20.91	\$18.03	\$14.68	\$15.96	\$23.00	\$22.86
4	\$17.98	\$13.28	\$15.78	\$15.96	\$15.78	\$21.09	\$18.23	\$14.86	\$16.14	\$23.18	\$23.16
5	\$18.16	\$13.46	\$15.96	\$16.16	\$15.96	\$21.25	\$18.39	\$15.04	\$16.32	\$23.36	\$23.46
6	\$18.34	\$13.63	\$16.16	\$16.32	\$16.16	\$21.45	\$18.57	\$15.22	\$16.52	\$23.54	\$23.76
7	\$18.51	\$13.82	\$16.32	\$16.52	\$16.32	\$21.62	\$18.75	\$15.40	\$16.68	\$23.72	\$24.06
8	\$18.71	\$13.99	\$16.52	\$16.68	\$16.52	\$21.83	\$18.94	\$15.60	\$16.88	\$23.90	\$24.36
9	\$18.89	\$14.19	\$16.68	\$16.88	\$16.68	\$22.01	\$19.12	\$15.78	\$17.05	\$24.08	\$24.66
10	\$19.08	\$14.35	\$16.88	\$17.06	\$16.88	\$22.17	\$19.30	\$15.96	\$17.24	\$24.26	\$24.96
11	\$19.26	\$14.53	\$17.06	\$17.24	\$17.06	\$22.37	\$19.46	\$16.14	\$17.44	\$24.44	\$25.26
12	\$19.43	\$14.71	\$17.24	\$17.42	\$17.24	\$22.54	\$19.66	\$16.32	\$17.60	\$24.62	\$25.56
13	\$19.63	\$14.89	\$17.42	\$17.60	\$17.42	\$22.75	\$19.82	\$16.52	\$17.79	\$24.80	\$25.86
14	\$19.79	\$15.09	\$17.60	\$17.79	\$17.60	\$22.91	\$20.02	\$16.68	\$17.97	\$24.98	\$26.16
15	\$20.00	\$15.25	\$17.79	\$17.98	\$17.79	\$23.09	\$20.19	\$16.88	\$18.16	\$25.16	\$26.46
16	\$20.17	\$15.43	\$17.98	\$18.16	\$17.98	\$23.28	\$20.37	\$17.05	\$18.34	\$25.34	\$26.76
17	\$20.35	\$15.62	\$18.16	\$18.34	\$18.16	\$23.46	\$20.55	\$17.24	\$18.52	\$25.52	\$27.06
18	\$20.53	\$15.80	\$18.34	\$18.51	\$18.34	\$23.65	\$20.73	\$17.42	\$18.71	\$25.70	\$27.36
19	\$20.71	\$15.98	\$18.51	\$18.71	\$18.51	\$23.83	\$20.91	\$17.60	\$18.97	\$25.88	\$27.66
20	\$21.11	\$16.34	\$18.81	\$19.09	\$18.81	\$24.21	\$21.27	\$17.98	\$19.28	\$26.06	\$27.96
21	\$21.27	\$16.52	\$19.09	\$19.27	\$19.09	\$24.38	\$21.47	\$18.15	\$19.45	\$26.24	\$28.26
22	\$21.47	\$16.70	\$19.27	\$19.45	\$19.27	\$24.56	\$21.63	\$18.35	\$19.63	\$26.42	\$28.56
23	\$21.63	\$16.87	\$19.45	\$19.63	\$19.45	\$24.76	\$21.81	\$18.53	\$19.81	\$26.60	\$28.86
24	\$21.81	\$17.06	\$19.63	\$19.81	\$19.63	\$24.94	\$21.99	\$18.71	\$19.99	\$26.78	\$29.16
25	\$22.11	\$17.33	\$19.91	\$20.09	\$19.91	\$25.22	\$22.28	\$18.99	\$20.29	\$26.96	\$29.46
26	\$22.29	\$17.52	\$20.09	\$20.29	\$20.09	\$25.40	\$22.46	\$19.17	\$20.47	\$27.14	\$29.76
27	\$22.47	\$17.71	\$20.29	\$20.45	\$20.29	\$25.56	\$22.64	\$19.37	\$20.65	\$27.32	\$30.06
28	\$22.65	\$17.87	\$20.45	\$20.65	\$20.45	\$25.78	\$22.80	\$19.55	\$20.83	\$27.50	\$30.36
29	\$22.82	\$18.07	\$20.65	\$20.83	\$20.65	\$25.94	\$23.00	\$19.73	\$20.99	\$27.68	\$30.66
30	\$23.13	\$18.33	\$20.93	\$21.09	\$20.93	\$26.24	\$23.26	\$20.01	\$21.31	\$27.86	\$30.96
A-SECR., CLER-CASH,STUDY H. MONITOR, INST. AIDE, LIBRARY AIDE,HAND. AIDE											

LIBERTY UNION-THURSTON LOCAL SCHOOLS											
FAIRFIELD COUNTY							IRN 046888				
CLASSIFIED SALARY SCHEDULE										1.67666	
7/1/2016					REVISED					1.3608	
										RN	
STEPS	BUS DRIVER	BUS AIDE	COOKS	CUSTODIAN	FD SERV	MAINT.	MAINT. HELP	TEACH. AIDE	A	NURSE AIDE	I.S.S
0	\$17.59	\$12.81	\$15.32	\$15.54	\$15.32	\$20.76	\$17.86	\$14.40	\$15.73	\$22.91	\$22.40
1	\$17.77	\$12.99	\$15.54	\$15.71	\$15.54	\$20.94	\$18.02	\$14.59	\$15.91	\$23.09	\$22.70
2	\$17.96	\$13.18	\$15.71	\$15.91	\$15.71	\$21.13	\$18.23	\$14.79	\$16.10	\$23.27	\$23.00
3	\$18.14	\$13.36	\$15.91	\$16.10	\$15.91	\$21.33	\$18.39	\$14.97	\$16.28	\$23.45	\$23.30
4	\$18.34	\$13.55	\$16.10	\$16.28	\$16.10	\$21.51	\$18.59	\$15.16	\$16.46	\$23.63	\$23.60
5	\$18.53	\$13.73	\$16.28	\$16.48	\$16.28	\$21.68	\$18.76	\$15.34	\$16.65	\$23.81	\$23.90
6	\$18.71	\$13.90	\$16.48	\$16.65	\$16.48	\$21.88	\$18.95	\$15.53	\$16.85	\$23.99	\$24.20
7	\$18.88	\$14.10	\$16.65	\$16.85	\$16.65	\$22.05	\$19.13	\$15.71	\$17.02	\$24.17	\$24.50
8	\$19.08	\$14.27	\$16.85	\$17.02	\$16.85	\$22.27	\$19.32	\$15.91	\$17.22	\$24.35	\$24.80
9	\$19.26	\$14.47	\$17.02	\$17.22	\$17.02	\$22.45	\$19.50	\$16.10	\$17.39	\$24.53	\$25.10
10	\$19.47	\$14.64	\$17.22	\$17.40	\$17.22	\$22.62	\$19.68	\$16.28	\$17.59	\$24.71	\$25.40
11	\$19.65	\$14.82	\$17.40	\$17.59	\$17.40	\$22.82	\$19.85	\$16.46	\$17.79	\$24.89	\$25.70
12	\$19.82	\$15.01	\$17.59	\$17.77	\$17.59	\$22.99	\$20.05	\$16.65	\$17.96	\$25.07	\$26.00
13	\$20.02	\$15.19	\$17.77	\$17.96	\$17.77	\$23.20	\$20.22	\$16.85	\$18.14	\$25.25	\$26.30
14	\$20.19	\$15.39	\$17.96	\$18.14	\$17.96	\$23.37	\$20.42	\$17.02	\$18.33	\$25.43	\$26.60
15	\$20.40	\$15.56	\$18.14	\$18.34	\$18.14	\$23.56	\$20.59	\$17.22	\$18.53	\$25.61	\$26.90
16	\$20.57	\$15.74	\$18.34	\$18.53	\$18.34	\$23.74	\$20.77	\$17.39	\$18.71	\$25.79	\$27.20
17	\$20.76	\$15.93	\$18.53	\$18.71	\$18.53	\$23.93	\$20.96	\$17.59	\$18.90	\$25.97	\$27.50
18	\$20.94	\$16.11	\$18.71	\$18.88	\$18.71	\$24.13	\$21.14	\$17.77	\$19.08	\$26.15	\$27.80
19	\$21.13	\$16.30	\$18.88	\$19.08	\$18.88	\$24.31	\$21.33	\$17.96	\$19.35	\$26.33	\$28.10
20	\$21.53	\$16.67	\$19.18	\$19.47	\$19.18	\$24.70	\$21.70	\$18.34	\$19.67	\$26.51	\$28.40
21	\$21.70	\$16.85	\$19.47	\$19.65	\$19.47	\$24.86	\$21.90	\$18.51	\$19.83	\$26.69	\$28.70
22	\$21.90	\$17.03	\$19.65	\$19.83	\$19.65	\$25.05	\$22.06	\$18.71	\$20.02	\$26.87	\$29.00
23	\$22.06	\$17.20	\$19.83	\$20.02	\$19.83	\$25.25	\$22.25	\$18.90	\$20.20	\$27.05	\$29.30
24	\$22.25	\$17.40	\$20.02	\$20.20	\$20.02	\$25.43	\$22.43	\$19.08	\$20.39	\$27.23	\$29.60
25	\$22.55	\$17.67	\$20.30	\$20.49	\$20.30	\$25.72	\$22.72	\$19.36	\$20.69	\$27.41	\$29.90
26	\$22.73	\$17.87	\$20.49	\$20.69	\$20.49	\$25.90	\$22.90	\$19.55	\$20.87	\$27.59	\$30.20
27	\$22.92	\$18.06	\$20.69	\$20.86	\$20.69	\$26.07	\$23.09	\$19.75	\$21.06	\$27.77	\$30.50
28	\$23.10	\$18.22	\$20.86	\$21.06	\$20.86	\$26.29	\$23.25	\$19.93	\$21.24	\$27.95	\$30.80
29	\$23.27	\$18.43	\$21.06	\$21.24	\$21.06	\$26.46	\$23.46	\$20.12	\$21.41	\$28.13	\$31.10
30	\$23.59	\$18.69	\$21.34	\$21.51	\$21.34	\$26.76	\$23.72	\$20.40	\$21.73	\$28.31	\$31.40
A-SECR., CLER-CASH,STUDY H. MONITOR, INST. AIDE, LIBRARY AIDE,HAND. AIDE											
(B) PREV. RATE 1.64373 and 1.33342TIMES 2%											
(C) PREV. STEP 1 TIMES 2%- FOOD SERVICE											
(D) PREV. SET BY BOARD TIMES 2%											

LIBERTY UNION-THURSTON LOCAL SCHOOLS											
FAIRFIELD COUNTY						IRN 046888					
CLASSIFIED SALARY SCHEDULE								1.71013			
7/1/2017				REVISED				FD SERV		1.3880	
											RN
STEPS	BUS DRIVER	BUS AIDE	COOKS	CUSTODIAN	FD SERV	MAINT.	MAINT. HELP	TEACH. AIDE	A	NURSE AIDE	I.S.S
0	\$17.94	\$13.07	\$15.63	\$15.85	\$15.63	\$21.17	\$18.21	\$14.69	\$16.04	\$23.37	\$22.85
1	\$18.13	\$13.25	\$15.85	\$16.02	\$15.85	\$21.36	\$18.38	\$14.88	\$16.23	\$23.55	\$23.15
2	\$18.32	\$13.44	\$16.02	\$16.23	\$16.02	\$21.55	\$18.59	\$15.08	\$16.42	\$23.73	\$23.45
3	\$18.50	\$13.63	\$16.23	\$16.42	\$16.23	\$21.75	\$18.76	\$15.27	\$16.61	\$23.91	\$23.75
4	\$18.71	\$13.82	\$16.42	\$16.61	\$16.42	\$21.94	\$18.97	\$15.46	\$16.79	\$24.09	\$24.05
5	\$18.90	\$14.01	\$16.61	\$16.81	\$16.61	\$22.11	\$19.14	\$15.65	\$16.98	\$24.27	\$24.35
6	\$19.09	\$14.18	\$16.81	\$16.98	\$16.81	\$22.32	\$19.32	\$15.84	\$17.19	\$24.45	\$24.65
7	\$19.26	\$14.38	\$16.98	\$17.19	\$16.98	\$22.49	\$19.51	\$16.02	\$17.36	\$24.63	\$24.95
8	\$19.46	\$14.55	\$17.19	\$17.36	\$17.19	\$22.71	\$19.70	\$16.23	\$17.56	\$24.81	\$25.25
9	\$19.65	\$14.76	\$17.36	\$17.56	\$17.36	\$22.90	\$19.89	\$16.42	\$17.73	\$24.99	\$25.55
10	\$19.85	\$14.93	\$17.56	\$17.75	\$17.56	\$23.07	\$20.08	\$16.61	\$17.94	\$25.17	\$25.85
11	\$20.04	\$15.12	\$17.75	\$17.94	\$17.75	\$23.27	\$20.25	\$16.79	\$18.14	\$25.35	\$26.15
12	\$20.21	\$15.31	\$17.94	\$18.13	\$17.94	\$23.45	\$20.45	\$16.98	\$18.32	\$25.53	\$26.45
13	\$20.42	\$15.49	\$18.13	\$18.32	\$18.13	\$23.67	\$20.62	\$17.19	\$18.50	\$25.71	\$26.75
14	\$20.59	\$15.70	\$18.32	\$18.50	\$18.32	\$23.84	\$20.83	\$17.36	\$18.69	\$25.89	\$27.05
15	\$20.81	\$15.87	\$18.50	\$18.71	\$18.50	\$24.03	\$21.00	\$17.56	\$18.90	\$26.07	\$27.35
16	\$20.98	\$16.06	\$18.71	\$18.90	\$18.71	\$24.22	\$21.19	\$17.73	\$19.09	\$26.25	\$27.65
17	\$21.17	\$16.25	\$18.90	\$19.09	\$18.90	\$24.40	\$21.38	\$17.94	\$19.27	\$26.43	\$27.95
18	\$21.36	\$16.43	\$19.09	\$19.26	\$19.09	\$24.61	\$21.56	\$18.13	\$19.46	\$26.61	\$28.25
19	\$21.55	\$16.62	\$19.26	\$19.46	\$19.26	\$24.80	\$21.75	\$18.32	\$19.73	\$26.79	\$28.55
20	\$21.96	\$17.00	\$19.56	\$19.85	\$19.56	\$25.19	\$22.13	\$18.71	\$20.06	\$26.97	\$28.85
21	\$22.13	\$17.18	\$19.85	\$20.04	\$19.85	\$25.36	\$22.33	\$18.88	\$20.23	\$27.15	\$29.15
22	\$22.33	\$17.37	\$20.04	\$20.23	\$20.04	\$25.55	\$22.50	\$19.08	\$20.42	\$27.33	\$29.45
23	\$22.50	\$17.54	\$20.23	\$20.42	\$20.23	\$25.75	\$22.69	\$19.27	\$20.60	\$27.51	\$29.75
24	\$22.69	\$17.75	\$20.42	\$20.60	\$20.42	\$25.94	\$22.88	\$19.46	\$20.79	\$27.69	\$30.05
25	\$23.00	\$18.02	\$20.70	\$20.89	\$20.70	\$26.23	\$23.17	\$19.75	\$21.10	\$27.87	\$30.35
26	\$23.18	\$18.22	\$20.89	\$21.10	\$20.89	\$26.42	\$23.36	\$19.93	\$21.29	\$28.05	\$30.65
27	\$23.37	\$18.41	\$21.10	\$21.27	\$21.10	\$26.59	\$23.54	\$20.14	\$21.47	\$28.23	\$30.95
28	\$23.56	\$18.58	\$21.27	\$21.47	\$21.27	\$26.81	\$23.71	\$20.33	\$21.66	\$28.41	\$31.25
29	\$23.73	\$18.79	\$21.47	\$21.66	\$21.47	\$26.98	\$23.92	\$20.52	\$21.83	\$28.59	\$31.55
30	\$24.05	\$19.06	\$21.76	\$21.93	\$21.76	\$27.29	\$24.19	\$20.80	\$22.16	\$28.77	\$31.85
A-SECR., CLER-CASH,STUDY H. MONITOR, INST. AIDE, LIBRARY AIDE,HAND. AIDE											
(B) PREV. RATE 1.67666 and 1.3608 TIMES 2%											
(C) PREV. STEP 1 TIMES 2%- FOOD SERVICE											
(D) PREV. SET BY BOARD TIMES 2%											