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Memorandum of Understanding
Eagle Summer Day Camp

The Plain Local Education Association ("PLEA") and the New Albany-Plain Local School District Board of Education ("Board") hereby agree to the following understanding for the Eagle Summer Day Camp beginning with the 2016 summer program:

- The Board may at its discretion annually determine if it desires to offer a tuition-based Eagle Summer Day Camp on the New Albany-Plain Local school campus, and;
- The Board has the exclusive right to determine the program, structure, and academic offerings of the Eagle Summer Day Camp, and;
- The Board will post in accordance with the Collective Bargaining Agreement the opportunity for teachers to voluntarily submit academic enrichment (English/language arts, math, science, social studies), laboratory, hands-on, or other innovative course proposals in accordance with the format published by the Board, and;
- That teachers are solely responsible for their instructor-designed course proposals submitted for consideration, and;
- That while the selection of the course offerings to be included in the Eagle Summer Day Camp is the sole discretion of the Board, the Board will not hire non-bargaining unit members for positions if certified/licensed bargaining unit members have applied except that the Board reserves the right to contract with any outside vendor or provider for such academic related services not represented by teacher proposals submitted so long as no current employee is interested and qualified or certified/licensed to teach the course content that will be provided, and;
- The Board agrees that every teacher proposal submitted in accordance with the posting requirements shall be considered for inclusion, and;
- The Board and PLEA agree that academic offerings during the Eagle Summer Day Camp shall each be non-graded and forty-five (45) minutes in length for participating students, and;

- The Board will provide a fifteen (15) minute prep time for each forty-five (45) minute offering taught by participating teachers, and;
- Selected teachers confirmed for participation shall be Board approved to earn \$35.00 per hour (45-minute course offering and 15-minute prep time) payable via the NAPLS payroll system from student enrollment fees collected, and;
- The terms and conditions agreed upon herein for the Eagle Summer Day Camp shall not replace any other provisions outlined within the Collective Bargaining Agreement related to Summer School.

This Memorandum of Understanding shall not be used to establish a precedent for any other individual, purpose, or agreement. This Memorandum of Understanding shall become effective immediately upon its being signed on behalf of the parties as set forth below.

For the Board:



Dr. April Domine, Superintendent
Date: Feb 19, 2016

For PLEA:



Mr. Joseph Armprister, President
Date: Feb. 19, 2016