

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SHEFFIELD-SHEFFIELD LAKE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
AND
THE SHEFFIELD-SHEFFIELD LAKE CLASSIFIED EMPLOYEES
ASSOCIATION**

This Memorandum of Understanding is entered into this 28 day of September, 2015 by and between the Sheffield-Sheffield Lake City School District Board of Education (hereinafter referred to as the "Board of Education") and the Sheffield-Sheffield Lake Classified Employees Association (hereinafter referred to as the "Classified Association").

WHEREAS, the Board of Education and the Classified Association are currently parties to a negotiated agreement effective June 30, 2015 through June 30, 2017; and

WHEREAS, the negotiated agreement between the Board of Education and the Classified Association establishes bargaining unit positions within the Classified Association including Kitchen positions; and

WHEREAS, the negotiated agreement between the Board of Education and the Classified Association governs provisions in relation to such positions including, posting and filling of vacancies, salaries, and reduction in force; and

WHEREAS, the Board of Education desires to establish a Kitchen in Brookside Intermediate School on a trial basis for the 2015-2016 school year;

NOW THEREFORE, the Parties agree to the following:

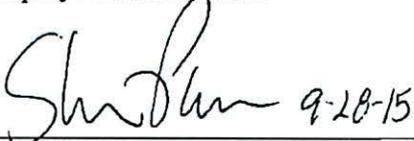
1. A kitchen within Brookside Intermediate School shall be established for a trial period for the 2015-2016 school year.
2. The Board of Education will establish one (1) server position within the kitchen at Brookside Intermediate School and one (1) server position within the kitchen at Brookside High School/Middle School. Such positions shall be posted and filled in accordance with the vacancy provisions established within Article 15 of the current negotiated agreement. The server positions shall be compensated in accordance with Article 11 and Appendix A-2 of the current negotiated agreement.
3. The Board of Education will establish one (1) Assistant Cook Position within the kitchen at Brookside Intermediate School. Such position shall be posted and filled in accordance with the vacancy provisions established within Article 15 of the current negotiated agreement. Compensation for the Assistant Cook position

shall be the Head Cook salary established within Appendix A-2 of the current negotiated agreement.

4. The Board of Education will establish one (1) Head Cook Position within the kitchen at Brookside Middle/High School. Such position shall be posted and filled in accordance with the vacancy provisions established within Article 15 of the current negotiated agreement. Compensation for the Head Cook position shall be at the head cook salary level established within the current negotiated agreement plus an additional \$.20. Should the Board of Education decide to discontinue the kitchen at Brookside Intermediate School at the conclusion of the 2015-2016 school year, the Head Cook position will remain a Classified Association bargaining unit position; however, the additional \$.20 compensation shall expire and compensation for the Head Cook position shall be in accordance with the current negotiated agreement.
5. Job descriptions for all kitchen positions referenced in this Memorandum shall be developed collaboratively with the Classified Association. Such descriptions shall be completed and provided to relevant bargaining unit members by October 1.
6. Should the Board of Education decide to discontinue the Brookside Intermediate School kitchen at the conclusion of the 2015-2016 school year, all bargaining unit members placed in positions in relation to the Brookside Intermediate School kitchen shall return to their previously held positions and salaries. No reduction in force shall be necessary and the provisions of Article 6 (Reduction in Force) shall not apply. The Board of Education will provide notification to the Classified Association President by the last student day of the 2015-2016 school year regarding continuation of the Brookside Intermediate School kitchen.
7. This Memorandum of Understanding constitutes the entire agreement between the Board of Education and the Classified Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding such subject matter. Any amendment to this MOU must in writing and signed by both parties.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding the date first set forth above.

Sheffield-Sheffield Lake Classified
Employees Association


By: Steve Parker, President

Sheffield-Sheffield Lake City School
District Board of Education


By: Michael Cook, Superintendent