

**AGREEMENT BETWEEN THE FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION  
AND THE FINNEYTOWN ASSOCIATION OF SUPPORT PERSONNEL**

**WHEREAS**, the Finneytown Local School District Board of Education (hereinafter the "Board") and the Finneytown Association of Support Personnel (hereinafter the "Association") are parties to a Master Contract Agreement which is in effect from July 1, 2015 through June 30, 2017; and

**WHEREAS**, in accordance with the agreement reached between the parties, a Memorandum of Understanding is to be drafted regarding the availability of supplemental positions in the Finneytown Local School District to the Association;

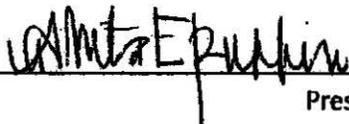
**NOW, THEREFORE, BE IT AGREED**, by the Board and the Association as follows:

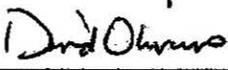
1. Per R.C. Section 3313.53(D)(1), licensed teachers in the Finneytown Local School District are offered supplemental positions by the Board first. Per this agreement, all members of the Association's bargaining unit may apply for any open supplemental positions remaining after those positions have been offered to licensed teachers. These positions are attached to and incorporated into this Memorandum. It is understood between the parties that new positions may be created or eliminated depending on the need of the school district from year to year.
2. Per R.C. Section 3313.53(D)(2) and Section 4120.08-EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES of the Finneytown Local School District Bylaws and Policies, "[t]he Board may renew the contract of any non-licensed individual, currently employed by the Board for one or more years, without first offering the position held by that individual to employees of the District who are licensed individuals or advertising the position as available to any qualified licensed individuals who are not currently employed by the Board unless otherwise prohibited by a collective bargaining agreement."
3. Both parties agree that all listed positions are defined as "nominal" and shall be treated as with such a designation.

**IN WITNESS WHEREOF**, the duly authorized representatives of the Finneytown Local School District Board of Education and the Finneytown Association of Support Personnel have executed this memorandum on the dates opposite their signatures.

**FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF  
EDUCATION**

Date: 6/15/15

By:   
President

By:   
Treasurer

**ADDITIONAL SIGNATURES TO FOLLOW**

FINNEYTOWN ASSOCIATION OF SUPPORT PERSONNEL

Date: 6/29/15

By: *A. R. Polte*  
President

By: *Lillie Healy*  
Secretary

**FINNEYTOWN A.S.P.**  
**SUPPLEMENTAL POSITIONS**

HS	Band/Marching Band Director	HS	Boys Basketball—Head
HS	Auditorium Manager	HS	Football—Head
HS	Play—Director	HS	Girls Basketball—Varsity Head
HS	Key Club	HS	Soccer—Varsity Head
HS	Band—Director Asst.	HS	Wrestling—Varsity Head
HS	Orchestra—Director	HS	Girls Basketball—Varsity Head
HS	Vocal Music Director	HS	Girls Basketball—Reserve
HS	Class Advisor 11th, 12th	HS	Volleyball—Varsity
HS	Marching Band—Asst.	HS	Baseball—Varsity Head
HS	Musical—Director	HS	Softball—Varsity Head
HS	Musical—Tech. Director	HS	Soccer—Varsity Asst.
HS	Play—Tech. Director	HS	Soccer—Reserve
Elem	Chorus Director	HS	Track—Varsity Head
Elem	Student Council Advisor	HS	Wrestling—Reserve
HS	Academic Team	HS	Golf—Varsity Head
Elem	Math Olympiad Advisor	HS	Baseball—Varsity Asst.
MS	Chorus X-Period, 7,8	HS	Baseball—Reserve
HS	Class Advisor 9th,10th	MS	Girls Basketball—7 <sup>th</sup> , 8 <sup>th</sup>
HS	F Club Advisor	HS	Varsity Cheerleading Coach
HS	Musical—Producer	HS	Softball—Varsity Asst.
HS	Musical—Vocal Director	HS	Softball—Reserve
HS	Pep Band Director	HS	Tennis—Varsity
MS	Vocal Music—Director	HS	Track—Varsity Asst.
HS	Band Director Camp—Asst.	MS	Track
HS	Flag Corp	HS	Volleyball—Varsity Asst.
HS	Flag Corp—Choreography	HS	Volleyball—Reserve
HS	Musical—Choreographer		Wrestling
HS	Student Council		Cross Country—Varsity
HS	National Honor Society		Volleyball—7 <sup>th</sup> , 8 <sup>th</sup>
MS	Student Council		Reserve Cheerleading Coach
MS	Memory Book Advisor		Strength Coach
Elem	Brent Memory Book Advisor		Swimming Coach
Elem	Whitaker Memory Book Advisor		Golf—Reserve
HS	ACT/SAT Testing Advisor		Cross Country Coach
MS	Robotics		Cheerleading Coach
HS	Musical Pit Director		Girls/Boys Basketball Site Supervisor
			JV Football Site Supervisor
			Soccer Site Supervisor
			Fall Site Supervisor
			Fall Site Co-Supervisor
			Winter Site Supervisor
			Site Supervisor
			Athletic Gate
			Community Service Drop In Center
			Craft Club