

FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

AND THE

FINNEYTOWN ASSOCIATION OF SUPPORT PERSONNEL

WHEREAS, the Finneytown Local School District Board of Education (hereinafter the "Board") and the Finneytown Association of Support Personnel (hereinafter the "Association") are parties to a Master Contract Agreement which is in effect from July 1, 2015 through June 30, 2017; and

WHEREAS, in accordance with the agreement reached between the parties, a Memorandum of Understanding is to be drafted regarding the six Education Support Personnel whose hours will be changed from 30 hours per week to 29 hours per week;

NOW, THEREFORE, BE IT AGREED, by the Board and the Association as follows:

1. The six Education Support Personnel - Caroline Young, Kathy Neher, Connie Warren, Lillie Healy, Nancy Murch and Helen Weirich - will be assigned to work 29 hours per week starting at the beginning of the 2015-2016 school year.
2. The Education Support Personnel named above will be paid a Stipend equivalent to the wages lost as a result of working one less hour per week. The stipend will be paid out over 12 months.

This stipend will continue as long as the named employees remain employed by the Finneytown Local School District in an active status. The MOU becomes null and void for any named employee who either returns to 30 or more hours per week or voluntarily reduces their weekly hours below 29 hours per week. An increase in hours must be approved by the Superintendent.

3. Each year, the stipend will increase as the named employees' respective salaries increase.
4. The parties will meet at the end of each school year to determine whether changes in any State or Federal law could require changes to, or the cessation of, the Agreement.
5. This MOU applies only to the six named individuals. It sets no precedent nor past practice and it does not apply to future hires. Nothing herein is intended to prohibit the Board of Education from exercising any rights it may have in the collective bargaining agreement with FASP.
6. The named employees knowingly enter into this Agreement and hold the Board harmless for its decision to reduce the employees' hours and the consequences thereof.

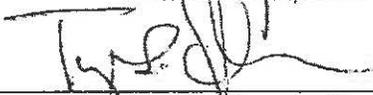
IN WITNESS WHEREOF, the duly authorized representatives of the Finneytown Local School District Board of Education and the Finneytown Association of Support Personnel have executed this memorandum on the dates opposite their signatures.

FINNEYTOWN LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

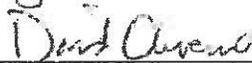
Date: 6/15/15

By: 
Anita B. Ruffin, Board President

Date: 7/20/15

By: 
Tyrone Olverson, Superintendent

Date: 6/15/15

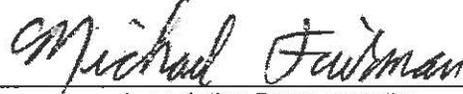
By: 
David Oliverio, Treasurer

FINNEYTOWN ASSOCIATION OF SUPPORT PERSONNEL

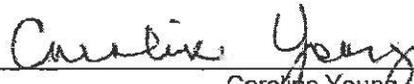
Date: 6-22-15

By: 
Sue Polter, President

Date: 6/22/15

By: 
Association Representative

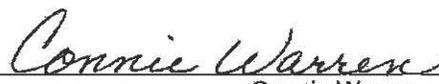
Date: 7/15/15


Caroline Young

Date: 6/30/15


Kathy Neher

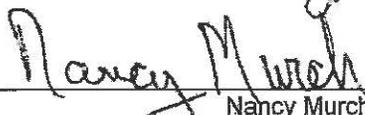
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Connie Warren

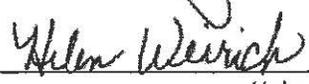
Date: 6/29/15


Lillie Healy

Date: 6-25-15


Nancy Murch

Date: 7-2-15


Helen Weirich