

**AGREEMENT BETWEEN THE
JEFFERSON COUNTY SHERIFF
AND THE
FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC.
(FOP/OLC)
CORRECTIONS SERGEANTS, LIEUTENANTS
AND CAPTAINS**



**Effective Upon Execution
Expires May 9, 2018**

SERB Case #2015-MED-02-0116

ARTICLE 32
WAGES

Section 1. Effective on the dates indicated herein, the following hourly rates shall apply:

		January 1, 2015 3%	May 10 ,2016 3%	May 10, 2017 3%
Captain		21.40	22.04	22.70
Lieutenant		20.88	21.51	22.15
Sergeant		15.79	16.78	17.80

Section 2. The hourly rates reflected above for the Sergeants in 2016 and 2017 include a fifty cent (\$.50) increase added in each of the aforementioned years.

ARTICLE 33
LONGEVITY PAY

Section 1. Effective upon execution of this agreement, and for the duration of this agreement, in addition to their regular base rate, as set forth in Article 32, Wages, each bargaining unit employee shall receive longevity compensation in accordance with the following schedule:

Years of Continuous Employment
With The Employer

Amount of Longevity
Pay Per Hours Worked

At 5 years but less than 10 years	\$.20/hour
At 10 years but less than 15 years	\$.35/hour
At 15 years but less than 20 years	\$.45/hour
At 20 years of service	\$.75/hour
At 25 years of service	\$1.00/hour

Section 2. The amount of longevity compensation shall be determined based upon the total years of continuous service which has been completed by the employee as of his anniversary date of hire with the department. Changes shall become effective at the beginning of the pay period following the employee's anniversary date. The foregoing longevity payments shall not be cumulative.

ARTICLE 34
INSURANCE COVERAGE

Section 1. The Employer shall make available to all full-time bargaining unit employees the same major hospitalization care insurance plans that are available to non-bargaining unit Jefferson County employees. If such non-bargaining unit Jefferson County employees are required to pay a portion of the monthly insurance premiums, the same contributions shall also apply to bargaining unit employees through payroll deduction. All insurance requirements specified for such non-bargaining unit Jefferson County employees shall also be applicable to