MEMORANDUM OF UNDERSTANDING

It is hereby agreed by and between the City of North Olmsted (employer) and Ohio Council 8, Local 2681 AFSCME, AFL-CIO that the Permit Clerk is an appropriate bargaining unit classification.

The certification that was issued by the State Employment Relations Board describes the bargaining unit that Ohio Council 8 represents as including "all clerical and technical employees of the City." This bargaining unit description would include the classification Permit Clerk and, as such, no petition to amend the certification needs to be filed with SERB to reflect the addition of the Permit Clerk classification to the bargaining unit. This MOU does not apply to any position other than Permit Clerk positions(s).

The three (3) employees currently holding the position of Permit Clerk will be paid their current rate of pay:

06-29-16
15-MED-02-0114
0542-04
K33248

Michele Gallo-Funderwhite - $17.00
Renee Meinke - $17.00
Donna Rote - $19.50

In compliance with the Collective Bargaining Agreement, the annual percentage wage increase contained in the labor agreement will be applied on July 1, 2016 and July 1, 2017.

The salary range for the Permit Clerks is as follows:

		TO	
	FROM	2016	2017
Permit Clerks	$1,120.00 BW	$1,560.00 BW	$1,591.20 BW

Effective July 1, 2016 the Permit Clerk classification will be a bargaining unit position.

This witness whereof the parties hereto do hereby execute the Agreement this 28th day of June, 2016.

FOR THE AFSCME CLERICAL TECHNICAL UNIT

Marquez Brown

Dennis Gareau

FOR THE CITY OF NORTH OLMSTED

Mayor Kevin M. Kennedy

Kimberly Wenger,
Director of Planning and Development

Cheryl A. Farver,
Director of Human Resources

As to Legal Form

Michael Gareau, Jr.
Director of Law