

Memorandum of Understanding

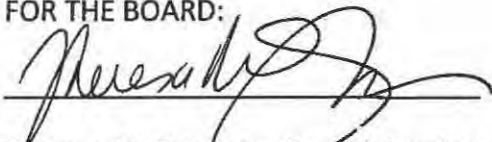
This memorandum of understanding is between the Marimor Education Association (MEA) and the Allen County Board of Developmental Disabilities (Board). Due to significant changes in transportation it is necessary to modify the start and end times to the work day, but not the total full-time hours, as articulated in Article IX-STANDARD WORK WEEK.

Therefore, MEA and the Board agree that, beginning effective at the start of the 2016-17 school year, the usual work day for licensed full-time employees who work with the school age program (e.g. Nurse, APE Instructor, Intervention Specialists) shall extend from 7:30 a.m. – 3:00 p.m. on Mondays-Thursdays and extend from 7:30 a.m. - 2:30 p.m. on Fridays. It is further agreed that the usual work day for the Speech Therapist and Early Intervention Specialists will, effective June 1, 2016, extend from 8:00 a.m. – 3:30 p.m. on Mondays-Thursdays and from 8:00 a.m. to 3:00 p.m. on Fridays.

The Board and MEA agree that this modification of the start and end times to the usual work day is not a substantive change to the current negotiated agreement and further agree that they will not grieve the change in schedule articulated herein (start and end time for the work day) as a violation of the current negotiated agreement.

The Board and MEA agree that they have had an opportunity to consult with their respective representatives and that they understand and accept the terms and conditions contained herein.

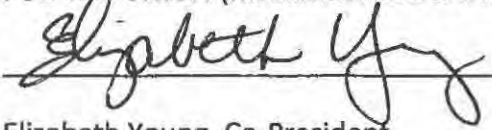
FOR THE BOARD:



Theresa M. Schnipke, Superintendent

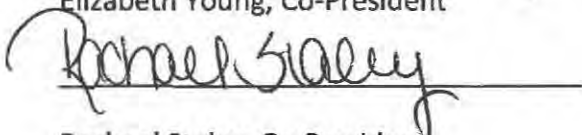
4/26/16
Date

FOR THE UNION (MARIMOR EDUCATION ASSOCIATION):



Elizabeth Young, Co-President

4-26-16
Date



Rachael Staley, Co-President

4-26-16
Date