

07-13-16  
15-MED-01-0051  
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K34594

AMENDMENT - 2016 CONCESSIONS

The parties agreed that the following are terms of this Agreement:

**Article XVI, Section 16.2 – Sick Leave:**

With the exception of employees who retire in calendar year 2016 and 2017, employees may convert no sick leave cash during calendar year 2016.

**Article XXIII, Section 23.1 – Clothing Allowance:**

Employees will not receive a clothing allowance in calendar year 2016.

**Article XXIV, Section 24.1 – Tool Allowance:**

The amount for the tool allowance is reduced to \$90.00 in calendar year 2016.

**Wages:**

2015 – 0%  
2016 – 1% (Retroactive from January 1, 2016)  
2017 – 2%