



06-15-16
 15-MED-01-0031
 *closes 16-MED-02-0105
 2074-03
 K32253

**AMENDMENT TO CONTRACT
 CITY OF CHILLICOTHE
 AND
 IAFF, LOCAL 300**

**ARTICLE 8
WAGES**

The Contract Amendment, as set forth below, shall serve as an agreement between the City of Chillicothe and IAFF, Local 300. Sections not included in this Contract Amendment shall remain in force and effect as originally agreed.

Section 8.1. Composition of the Pay Plan. The fire department pay plan shall be effective April 1, 2015. The parties agree to a 2% wage increase effective the last pay period of March, 2016 (for ease of reference, the wage tables below reference an effective date of April 1, 2016). The parties agree to re-open wages not less than sixty (60) days before April 1, 2017 in accordance with R.C. 4117.

Class Title Safety-Fire Department	Work Week	HOURLY SALARY RANGE (Employees hired prior to April 1, 2015)						
		A (Start)	B (5.5%)	C (5%)	D (5%)	E (5%)	F (5%)	
Firefighter	Effective April 1, 2015	40.00	22.31	23.54	24.72	25.96	27.26	28.62
		53.00	16.84	17.77	18.66	19.59	20.57	21.60
Firefighter	Effective April 1, 2016	40.00	22.76	24.01	25.21	26.48	27.81	29.19
		53.00	17.18	18.13	19.03	19.98	20.98	22.03

Class Title Safety-Fire Department	Work Week	Probationary Rate	HOURLY SALARY RANGE (Employees hired after April 1, 2015)						
			A (10%)	B (10%)	C (8%)	D (8%)	E (5%)	F (5%)	
Firefighter	Effective April 1, 2015	40.00	18.40	20.24	22.26	24.04	25.96	27.26	28.62
		53.00	13.89	15.28	16.80	18.14	19.59	20.57	21.60
Firefighter	Effective April 1, 2016	40.00	18.77	20.64	22.71	24.52	26.48	27.81	29.19
		53.00	14.17	15.59	17.14	18.50	19.98	20.98	22.03

Class Title	HOURLY SALARY RANGE		
Safety-Fire	Work	A	B
Department	Week	(5%)	(5%)
Fire Lieutenant			
Effective April 1, 2015	40.00	30.06	31.56
	53.00	22.69	23.82
Effective April 1, 2016	40.00	30.66	32.19
	53.00	23.14	24.30

Class Title	HOURLY SALARY RANGE		
Safety-Fire	Work	A	B
Department	Week	(5%)	(5%)
Fire Captain			
Effective April 1, 2015	40.00	33.14	34.79
	53.00	25.01	26.26
Effective April 1, 2016	40.00	33.80	35.49
	53.00	25.51	26.79

**Lieutenant A step equals Firefighter F step plus 5% and Lieutenant B Step equals Lieutenant A step plus 5%. Captain A Step equals Lieutenant B step plus 5% and Captain B Step equals Captain A step plus 5%.