



Chillicothe Professional Firefighters

Ryan Wade
President

Aharon McCune
Vice-President

Donn Zindren
Secretary

Travis Delmatto
Treasurer

December 15, 2014

Memorandum of Understanding

Staffing Cuts and Station Closures

Between

The City of Chillicothe and IAFF, Local 300

The City and the Union agree to the following:

The staffing cuts and station closures that took place on November 16, 2014, are merely a temporary solution to the financial situation the city is currently in. The City and the Union will continue to work together for a long term solution to the problem and agree to continue meeting to discuss potential long term solutions. Furthermore the City and Union agree that the pending lay-offs that loom are in fact the laying off of 5 Fire Department "Positions". Through retirements these positions will be vacated, not through current fire department employees being laid off, and no current fire department employees will lose their job.

Ryan Wade 12-15-14

Ryan Wade Date

President IAFF Local 300

Jeff Creed 12-15-14

Chief Jeff Creed Date

Jack Everson 12-15-14

Mayor Jack Everson Date