

MEMORANDUM OF UNDERSTANDING (M.O.U.) BETWEEN THE CITY OF
ASHTABULA, OHIO AND OHIO COUNCIL 8 / A.F.S.C.M.E. LOCAL 1197

FEBRUARY 24, 2016

The Ashtabula City Manager, on behalf of the City of Ashtabula; and Ohio Council 8 / A.F.S.C.M.E. and A.F.S.C.M.E. Local 1197, on behalf of the employees covered by the current Collective Bargaining Agreement (CBA) between the City of Ashtabula and A.F.S.C.M.E. Local 1197, do hereby supplement said CBA with this Memorandum of Understanding (MOU), as follows:

1. This MOU applies only to Employees in the Wastewater Treatment Division who have bid upon and been appointed conditionally to a position for which a Class I, II, III or IV Wastewater Certification is required, where an Employee does not yet have said Certification and is required to take and pass a test for such Certification. This MOU shall have no application to any other employees or Divisions of the City.


2. The Employee shall take the test within the time frame set forth in the job posting and submit the paid receipt for the test fee to the WWTP Supervisor for reimbursement. In the event more than one attempt is required to pass the test, the City shall reimburse the Employee for the first two (2) attempts to pass the certification test.

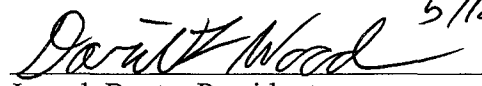
3. If more than two (2) attempts are required in order to pass, the City shall reimburse the Employee only for the first two (2) tests, and that subsequent test which is actually passed by the Employee.

4. Under no circumstances shall the City be obligated to reimburse the Employee for more than two (2) test fees if the Employee does not pass the test within the required time frame, or more than three (3) test fees if the Employee does so pass the test within such time limit.

5. All other terms, conditions and provisions of the current Collective Bargaining Agreement shall remain unchanged and unaffected by this M.O.U.

FOR THE UNION:

 5/12/16
Debbie Bindas, Staff Representative
Ohio Council 8 / A.F.S.C.M.E.

 5/12/16
Joseph Bento, President
A.F.S.C.M.E. Local 1197

FOR THE EMPLOYER:

 5/12/16
James M. Timonere, City Manager

Approved as to form & correctness:


Michael Franklin, City Solicitor