

MEMORANDUM OF UNDERSTANDING

City of Xenia and the I.A.F.F. Local 698

Article 16 – Overtime Pay

Section 9 – Time Off in Lieu of Payment

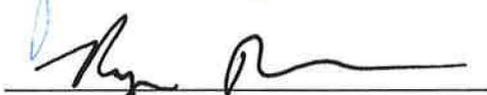
The parties agree to amend Article 16, Section 9 of the collective bargaining agreement between the City of Xenia and the Xenia Professional Firefighters Association Local 698 as follows:

Accumulated unused compensable time will be reimbursed between ~~December 1 and December 20~~ **November 1 and Thanksgiving** each year at the member's regular hourly rate of pay **as of November 1st**.

For the City of Xenia

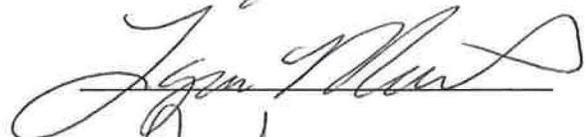
For I.A.F.F. Local 698













Date: 1/7/16

Date: _____