

2016 Wage Re-Opener Negotiations

**Between Cuyahoga County and Waste Paper Drivers Union, Local 244, Affiliated
with The International Brotherhood of Teamsters**

Article 38

Wages

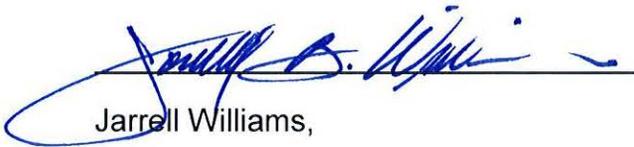
Effective January 1, 2016, the base wage rate for 2016 shall be increased by two percent (2%).

For 2017, the base wage rate shall be subject to a wage re-opener, with negotiations to commence during the month of September 2016.

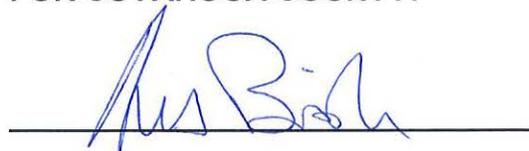
IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed.

FOR THE UNION:

FOR CUYAHOGA COUNTY:

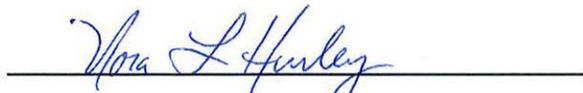


Jarrell Williams,
President-Chief Negotiator
Local 244



Armond Budish,
Cuyahoga County Executive

Approved as to Legal Form:



Nora L. Hurley, Deputy Chief Director of Law