

MONROE COUNTY SHERIFF
AND THE FOP/OLC
LETTER OF UNDERSTANDING

The Monroe County Sheriff (Employer) and the Fraternal Order of Police, Ohio Labor Council, Inc., (Union) hereby agree to the following:

Article 27, Uniforms

Section 27.3 Current Language:

Section 27.3. Uniform Upkeep and Return. The employee shall be responsible for the upkeep of his uniform, and the Employer hereby states that whatever the employee purchases with his allowance (except badges) shall be owned by the employee and not subject to being returned to the Employer upon termination of employment. Upon termination of employment, the employee shall surrender to the Employer any and all badges, Class A, Class B Uniforms, Office I.D., any/all keys in his possession.

In the event the employee is killed in the line of duty, the family of the fallen officer is permitted to keep the badge.

An employee who retires in good standing will be permitted to keep their badge.

The Employer and the Union agree to modify Section 27.3 as follows:

Section 27.3. Uniform Upkeep and Return. The employee shall be responsible for the upkeep of his uniform ~~and the Employer hereby states that whatever the employee purchases with his allowance (except badges) shall be owned by the employee and not subject to being returned to the Employer upon termination of employment.~~ Upon termination of employment, the employee shall surrender to the Employer any and all badges, Class A, Class B Uniforms, Office I.D., any/all keys in his possession.

In the event the employee is killed in the line of duty, the family of the fallen officer is permitted to keep the badge.

An employee who retires in good standing will be permitted to keep their badge.

The Employer and the Union agree that Section 27.3 shall read as follows:

Section 27.3. Uniform Upkeep and Return. The employee shall be responsible for the upkeep of his uniform. Upon termination of employment, the employee shall surrender to the Employer any and all badges, Class A, Class B Uniforms, Office I.D., any/all keys in his possession.

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An employee who retires in good standing will be permitted to keep their badge.

For the Monroe County Sheriff's Office

For the FOP/OLC Inc

Clark R. Blanton 12-25-15
/Date

Will [Signature] 12-24-15
/Date

Jenyl Knowlton 12-25-15
/Date

/Date

Michael L. Seyer 12/25/15
/Date

/Date

Article 34 Duration of Agreement

Section 34.2

Current language 2ND sentence, modify
to read:

Such notice shall be by e-mail
to SERB and the other party.