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MEMORANDUM OF UNDERSTANDING
COMMUNICATIONS CORPORAL

This Memorandum of Understanding is made this 17 day of June, 2016, by and between the Erie County Sheriff and the FOP/OLC, including non-deputized Communications Officers. This Memorandum identifies the intent of the Administration regarding the creation of a Communications Corporal position and the conditions of employment.

It is mutually agreed that this position will be part of the bargaining unit. It is also mutually agreed that the employer desires to have one corporal position per shift.

It is mutually agreed that the rate of pay for this position shall be five percent (5%) higher than Communication Officer in the same bargaining unit.

It is mutually agreed that all terms, conditions, benefits and wages in the parties' collective bargaining agreement January 1, 2015 through December 31, 2017, covering Communications Officers, that are not a part of this Memorandum of Understanding will now belong to the non-deputized Communications Corporals.

FOP/OLC, Inc.

By [Signature]

Date 6/17/16

Jackie A. Wegman
6/17/16

Erie County Sheriff's Office

By [Signature]

Date 6/17/2016