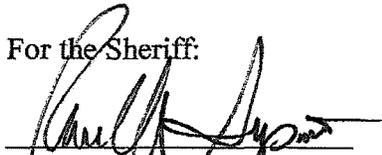


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MEMORANDUM OF UNDERSTANDING
ERIE COUNTY SHERIFF/FRATERNAL ORDER OF POLICE, OHIO LABOR
COUNCIL, COMMUNICATIONS OFFICER UNIT

- 1) Commencing as soon as possible, the Sheriff will employ no more than three (3) intermittent (part-time) Communications Officers. Said intermittent Communications Officers may be individually scheduled to work no more than twenty-four (24) hours per seven (7) day week for purposes of training and/or supplemental dispatching, except as replacements for bargaining unit Communications Officers as outlined in the current collective bargaining agreement and absent exigent circumstances (i.e. numerous bargaining unit members off on sick leave); and
- 2) Communication Officers acknowledge that the twenty-four (24) hours of time worked by the intermittent Communications Officers as noted above will not be considered overtime; and
- 3) This Memorandum of Understanding does not, in any fashion, alter or change any of the terms of the current collective bargaining agreement; and
- 4) This Memorandum of Understanding expires on December 31, 2017, unless the terms and conditions herein are extended by mutual written agreement of both parties.

For the Sheriff:

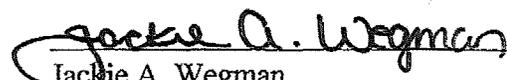


Sheriff Paul A. Sigsworth

For the Communications Officers:

 5/21/15

Victoria Marksbury Date



Jackie A. Wegman
FOP-OLC Representative